

Presbytery of Santa Fe Stated Meeting
October 15, 2022
In-Person Las Placitas Presbyterian Church, Placitas, New Mexico

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#1- UPDATED DRAFT Docket Stated Presbytery Meeting

DRAFT Docket PRESBYTERY STATED ANNUAL MEETING

Presbytery of Santa Fe

Placitas, Las Placitas Presbyterian Church

October 15, 2022

<i>SATURDAY, OCTOBER 15</i>		
9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Clara Storms, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	Clara Storms
	Welcome and Arrangements	Rich Holmes, Las Placitas Presbyterian
	Introduction and Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the July 2022 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
	Introduction and Commissioning of the 2022 Young Adult Volunteers	Luke Rembold Clara Storms

10:45 AM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from the Youth/YAV Coordinator</p> <p>Report from Commission on Preparation for Ministry (#10)</p> <ul style="list-style-type: none"> • Presentation of candidate James Edward Lewis Action: That the Presbytery of Santa Fe waive for cause the one year time requirement (G-2.0602) for candidacy of an individual seeking ordination for James Edward Lewis, and authorize the Commission on Preparation on Ministry to determine when Edward Lewis is certified ready for ordination. • Celebration of call of Christin Moreland <p>Report from Commission on Ministry (#12)</p> <ul style="list-style-type: none"> • Announcement of new calls and ministers <p>Report from Advocacy and Administrative Commission for Camino de Vida</p> <p>Report from Finance & Property Commission (#60)</p> <ul style="list-style-type: none"> • Treasurer's Report (#67, #68) • Presentation and approval of the Budget (#61) Action: That the Presbytery approve the 2023 Budget. <p>Greetings from Presbyterian Mission Agency</p> <p>Report from the Moderator</p>	<p>Luke Rembold</p> <p>Ken Cuthbertson</p> <p>John Guthrie, Catherine Robinson, Seth Finch</p> <p>Jeff Finch</p> <p>Kathy Rhoades Carol Cochran</p> <p>Lemuel Garcia-Arroyo</p> <p>Clara Storms</p>
12:00 PM	Blessing and recess for lunch	
1:00PM	Announcements, Celebrations, & Concerns	
1:15 PM	Reconvene with Prayer	Harry Eberts, Moderator-Elect
	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Committee on Representation & Participation</p>	<p>Ginna Bairby, Stephanie Urban</p>

	<ul style="list-style-type: none"> Election of Nominees (#14) <p>Report from Coordinating Team (#20)</p> <ul style="list-style-type: none"> Election of new members of CORP <p>Report from the Stated Clerk (#4)</p> <ul style="list-style-type: none"> Report on Balance of Ruling Elder Commissioners (#4a) Report on Sessions Records Review (#4b) First Reading of Revision of By-Laws: to include retired certified Christian educators into membership (#4c) Receipt of Annual Reports (#AR) <p>Report from Education Networking Coordinators</p> <p>Report from Mission Networking Coordinators</p>	<p>Kathy Westmoreland</p> <p>Stephen Rhoades</p>
1:50 PM	New Business, if necessary Announcements, Celebrations, and Concerns	
2:00 PM	<p>Closing Worship with the Sacrament of the Lord's Supper, the Necrology, and Installation of the Moderator, Moderator-Elect, and Stated Clerk</p> <p>Meeting is adjourned upon the Charge and Benediction at Closing Worship</p>	

Next Meeting: February 18, 2023 in Santa Fe at First Presbyterian Church

#1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

October 2022

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report ([#4](#)), and the Updated Report on Review of Session Records 2021 ([#4b](#)).
5. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report ([#10](#)).
6. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)).
7. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
8. That the Presbytery RECEIVE the Finance and Property Commission Report ([#60](#)), and the 2022 financial reports ([#62](#), [67](#), [68](#)).
9. That the Presbytery RECEIVE the Annual Reports from the various constituencies of Presbytery ([Report #s AR](#)) (from Stated Clerk).

#2- July 2022 Presbytery Called Meeting Minutes

Presbytery of Santa Fe Stated Meeting First United Presbyterian Church, Las Vegas, NM July 16, 2022

I. OPENING

The Presbytery of Santa Fe met on Saturday, July 16th, 2022 for a hybrid (in-person and electronic) Stated Meeting at First Presbyterian Church in Las Vegas, NM. The meeting was called to order at 10:03 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Ruling Elder Clara Storms.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 80 persons indicated attendance, of which 71 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	John Guthrie	Jayne Ruiz
Robert Bos	Madeline Hart-	Stephanie Urban
Randy Campbell	Andersen	Judith Wellington
Ken Cuthbertson	Drew Henry	Kathy Westmoreland
Harry Eberts	Louis Knowles	David Whiteley
Seth Finch	Katie Palmer	Deborah Worley*
Elizabeth Graham	Catherine Robinson	Frank Yates

*Temporary member for a period of service pursuant to G-2.0506

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Siobhan O'Connell- Croto Shirley Sandoval

Churches-Elder Commissioners Present

ABQ, Covenant	(3)	Tanya Blankinship, Ed Cole, Suzanne Winsor
ABQ, First	(5)	Kirsten Marr, Ronald Halbgewachs, Barbara Seaton
ABQ, Immanuel	(2)	Edie Brooks, Charmaine Sides
ABQ, La Mesa	(3)	Judy Belvin, Mary Lou Sullenberger

ABQ, New Life	(1)	Shirley Brooks
ABQ, Sandia	(6)	Greg Chalmers, Phyllis Moore, Tim Strongin
ABQ, Shepherd of the Valley	(4)	Janice Beck, Beverly Garrett
ABQ, St. Andrew	(2)	Ruben Martinez, Kathy Renfro
Aztec	(1)	Kris Jones
Belen, First	(1)	Beth Spraberry
Cuba	(1)	Ross Smith
Dixon, Embudo	(1)	Corine Salazar
Farmington, First	(3)	Stella Webster, B. James Webster
Laguna, United	(1)	June Lorenzo
Las Vegas, United	(1)	Karyl Lyne
Mora, First	(1)	Crystal Clark-Fort
Placitas, Las Placitas	(2)	Janice Langdale, Virginia Watkins
Raton, First	(1)	Sara Evans
Rio Rancho	(4)	Bill Benz, Tom Lee, David Shambach
Santa Fe, First	(4)	Judy Crawford, Malissa Haslam, Roger Said
Santa Fe, Westminster	(1)	Margi Coxwell
White Rock	(1)	Bob Reinovsky

Churches Not Represented by Ruling Elders

ABQ, Rio Grande	(1)
ABQ, Second	(4)
Angel Fire, United	(1)
Chacon, El Rito	(1)
Chimayo, El Buen Pastor	(1)
Gallup, Westminster	(1)
Grants, First	(1)
Jemez Springs, Community	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Peñasco, Emmanuel	(1)
Ranchos de Taos, Ranchos	(1)
Socorro, First	(1)
Taos, First	(2)
Truchas, Smith Memorial	(1)

Former Moderators in Attendance

Bryan Beck
 Marty Bruner
 Seth Finch (also listed under MWS)
 Conrad Rocha
 Kathy Westmoreland (also listed under MWS)
 Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed under MWS)
Tanya Blankinship (also listed as elder commissioner)
Carol Cochran
Harry Eberts (also listed under MWS)
Seth Finch (also listed under MWS)
Lou Ann Johnson
Tiffany Lo-Finch
Katie Palmer (also listed under MWS)
Kathy Rhoades
Stephen Rhoades
Catherine Robinson (also listed under MWS)
Susan K. Smith
Clara Storms
Kathy Westmoreland (also listed under MWS)
David Whiteley (also listed under MWS)
Deborah Worley (also listed under MWS)

Excused

MWS/CPs/Certified Christian Educator Members:

Andrew Black	Trey Hammond	Linda Roberts-Baca
Sarah Chivington-Buck	Richard Holmes	Takako Terino
	Matthew Miller	Rob Woodruff

MWS/CPs/ Certified Christian Educator Members Not Excused:

Terry Buckman	Doug Hucke	Jeff Parker
Megan Cullip	Lorelei Kay	Jeff Pearson
Asher Dean	Robyn	Roger Scott Powers
Lisa Easterling	Kleinschmidt	Susan Quass
David Elton	Andy Konigsmark	Ruth Reinhold
Kelly Gregory	Laura Kuster	Gullermo Yela
Tom Hart	David Martinez	
Suzanne Hewett	Jamie Martinez	
Dori Hjalmarson	Craig Nakagawa	

III. DOCKET

Presbytery **APPROVED** the following Docket.

9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Clara Storms, Moderator

	Declaration of Quorum	Stephen Rhoades
	<p>Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.</p> <p>Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.</p>	
	Welcome and Arrangements	Katie Palmer, First United Presbyterian
	<p>Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).</p> <ul style="list-style-type: none"> • Rev. Jim Kirk, Presbyterian Disaster Assistance, Peace River Presbytery • Rev.Dr. Laurie Kraus, Presbyterian Disaster Assistance, Presbytery of Mid-Kentucky 	
	Greetings from Presbyterian Disaster Assistance	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	<p>Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the Minutes of the May 2022 Called Presbytery Meeting (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.</p>	
	<p>Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.</p>	
	Sharing the Good News from General Assembly	Ginna Bairby Conrad Rocha
	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from the Stated Clerk (#4) Action: That the Presbytery approve the following recommendation for the date and location of the annual 2022 stated presbytery meeting: Saturday, October 15, 2022 – Placitas, Las Placitas (annual meeting)</p> <p>Report from the Administrative Commission to Westminster, Gallup (#4e) Action: To dismiss the Administrative Commission to Westminster, Gallup, with thanks.</p> <p>Report from Commission on Ministry (#12) Celebration of retirements</p> <p>Report from Commission on Finance and Property (#60) Treasurer's Report (#62, 67, 68)</p> <p>Report from Committee on Representation & Participation</p> <ul style="list-style-type: none"> • Election of Nominees (#14) Action: To suspend the Standing Rules, Lines 739-740 that states "Presbytery staff shall not be eligible to be elected to or serve as a voting member of any 	<p>Stephen Rhoades</p> <p>John Guthrie, Catherine Robinson, Seth Finch</p> <p>Kathy Rhoades</p> <p>Ginna Bairby</p>

	Commission or Committee for three years following termination of service.” Report from the Coordinating Team (#20) <ul style="list-style-type: none"> Albuquerque Indian School Task Group (#20a) 	Kathy Westmoreland
11:30 AM	Sharing With One Another- Breakout Discussion Groups	
12:00 PM	Recess for lunch	
1:00 PM	Reconvene with Prayer	
1:05 PM	Announcements, Celebrations, & Concerns	
1:20 PM	New Business, if necessary	
1:30 PM	Presbyterian Disaster Assistance Presentation	Rev. Dr. Laurie Kraus Rev. Jim Kirk
2:15 PM	Closing Worship Meeting is adjourned upon the Charge and Benediction at Closing Worship	

IV. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

V. WELCOME

MWS Katie Palmer, pastor of First United Presbyterian Church, welcomed the Presbytery to the church. First United Presbyterian is celebrating its 152nd year. Rev. Palmer shared the history of

the church and the Old Town Mission. She invited all to join a reception at the Old Town Mission after the meeting.

VI. SEATING OF CORRESPONDING MEMBERS

The Presbytery **SEATED** the following corresponding members, granting them voice but not vote:

Rev. Jim Kirk, Presbyterian Disaster Assistance, Peace River Presbytery
Rev. Dr. Laurie Kraus, Presbyterian Disaster Assistance, Presbytery of Mid-Kentucky
Sharon Yates, Synod of the Southwest

Rev. Kraus and Rev. Kirk introduced the Presbyterian Disaster Assistance (PDA) organization and its different missions. PDA visited the churches in northern New Mexico affected by the Hermit's Peak/Calf Canyon wildfires earlier in the week.

VII. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

VIII. NEW BUSINESS COMMITTEE

Moderator Storms announced that the following persons were appointed to the New Business Committee for this meeting:

Ken Cuthberston, MWS
Bob Reinovsky, RE
Barbara Seaton, RE

IX. APPROVAL OF MINUTES

The Presbytery **APPROVED** the May 21, 2022, minutes as submitted.

X. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda. No items were objected to and removed from the Consent Agenda.

Consent and Enabling Motions:

10. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
11. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
12. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
13. That the Presbytery **RECEIVE** the Stated Clerk's Report (#4), Preliminary Report on Review of Session Records 2021 (#4a), Presbytery Statistical Report (#4b), Terms of Call for 2022 (#4c).

14. That the Presbytery RECEIVE the Administrative Commission to Gallup, Westminster Report (#4e).
15. That the Presbytery RECEIVE the Advocacy and Administrative Commission to Camino de Vida Report (#4f).
16. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report (#10).
17. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
18. That the Presbytery RECEIVE the Presbyterian Women's Report (#19).
19. That the Presbytery RECEIVE the Coordinating Team's Report (#20).
20. That the Presbytery RECEIVE the Youth and Young Adult Coordinator's Report (#27).
21. That the Presbytery RECEIVE the Mission Networking Report (#30).
22. That the Presbytery RECEIVE the Education Networking Report (#40).
23. That the Presbytery RECEIVE the Finance and Property Commission Report (#60), and the 2022 financial reports (#62, 67, 68).

XI. SHARING THE GOOD NEWS FROM GENERAL ASSEMBLY

General Assembly Commissioners RE Conrad Rocha and MWS Ginna Bairby shared about their experience at the 225th General Assembly and the major actions the Assembly approved. Stated Clerk Stephen Rhoades also recognized the contributions of the Presbytery's Young Adult Advisory Delegate, Anwi Fomukong. The Assembly was unique in that committee meetings were in-person with plenaries being conducted electronically. The Presbytery's commissioners proposed a commissioner's resolution to urge The Board of Pensions to review its procedures for mental health assistance and psychiatric disability, which was adopted by the Assembly. The Guns to Gardens Overture submitted by the Presbytery and a past overture with revisions to the Directory for Worship also passed at this General Assembly.

XII. STATED CLERK REPORT

The Presbytery **APPROVED** the date and location of the annual 2022 stated presbytery meeting on Saturday, October 15, 2022 at Las Placitas Presbyterian Church in Placitas, NM.

Stated Clerk Rhoades reported on action taken at the special called meeting in May where the Presbytery approved the minutes of the past five virtual meetings and revisions to the by-laws and standing rules to allow in-person, electronic, and hybrid meetings.

The Presbytery **RECEIVED** the Report on Review of Session Records 2021 in the Consent Agenda which included the following:

Presbytery of Santa Fe
Review of Session Records

Updated: July 8, 2022

The Stated Clerk recommends:

That the following session records be approved without exception:

*Albuquerque, Covenant (2021)	*Jemez Springs, Community (2021)
*Albuquerque, Immanuel (2021)	*Placitas, Las Placitas (2021)
*Albuquerque, New Life (2021)	*Santa Fe, First (2021)
*Albuquerque, Sandia (2021)	*Santa Fe, Westminster (2021)
*Albuquerque, St. Andrew (2021)	*White Rock (2021)

That the following session records be approved with minor exceptions:

Belen, First (2021)
No quorum consistently declared
Platform not mentioned during COVID pandemic

Cuba (2021)
Moderator not listed on congregational meeting and unsigned
The word "MOTION" not capitalized to stand out
Clarify when ordained and installed
Consider doing an audit

Grants, First (2018)
No mention of instruction & examination of incoming elders and deacons
No election of clerk of session and no term for treasurer
No minutes for October 15 meeting, November meeting minutes unsigned
No annual statistical report to General Assembly

Grants First (2019)
Congregational and session meeting minutes unsigned
No minutes for July session meeting, November minutes incomplete
No election of Clerk of Session or treasurer
No mention of instruction & examination of incoming elders and deacons
No financial review or audit

Magdalena, Community (2020 & 2021)
No mention of platform of meeting

That the following session records be approved with major exceptions:

Albuquerque, First (2021)
No dates of ordination/installation of elders and deacons
Rolls and registers are not up to date

Albuquerque, Rio Grande (2020 & 2021)

Minute book is not paginated
Minutes of July and August not signed
Minutes of meetings appear to be out of order and/or missing
Recommend minutes should have a header at the top of the page

Albuquerque, Shepherd of the Valley (2021)
Elders and deacons not instructed/examined
No dates of ordination/installation for elders and deacons
No report of financial review or audit

Albuquerque, Second (2021)
No dates of ordination/installation
No audit, no insurance report

Grants, First (2020)
Minutes for only 2 session meetings instead of the 4 meetings required
One session minutes & congregational meeting minutes unsigned
No election of Clerk of Session and treasurer
No mention of instruction & examination of the incoming elder & deacons
No financial review or audit

Peñasco, Emmanuel (2019, 2020, 2021)
No annual financial review or audit
Potential lack of quorum for council meetings
No Clerk of Session elected for 2022
No congregational nominating committee
No annual statistical report to General Assembly
No evidence of adequate insurance

Rio Rancho (2021)
No minutes of congregational meeting or annual report
Rolls and register were not included to be reviewed
Signatures needed by Clerk

The following 2021 session records have not been received for approval:

Albuquerque, La Mesa	Laguna, United
Angel Fire, United	Las Vegas, First United
Aztec	Los Alamos, United
Chacon, El Rito	Mora, First
Chimayo, El Buen Pastor	Ranchos de Taos
Dixon, Embudo	Raton, First
Farmington, First	Socorro, First
Gallup, Westminster	Taos, First
Grants, First	Truchas, Smith Memorial

The Presbytery **RECEIVED** the Presbytery Statistical Report for 2021 and the Presbytery Terms of Call for 2022 in the consent agenda.

The Presbytery **RECEIVED** the final report from the Administrative Commission to Westminster Presbyterian Church of Gallup in the consent agenda. The Presbytery **DISMISSED** the Administrative Commission to Westminster, Gallup with thanks.

Stated Clerk Rhoades reminded the Presbytery that there is a written report from the Administrative Commission to Camino de Vida.

XIII. COMMISSION ON MINISTRY REPORT

MWS Catherine Robinson thanked Rev. Bill Humphreys who served six years as the COM Consultant on Presbytery staff and introduced Rev. John Guthrie as the COM Staff Associate. Rev. Robinson shared gratitude to the current pastors for their ministry the past two and a half years during the COVID-19 pandemic and announced COM is providing a retreat for pastors at Ghost Ranch in August. It was later announced that Presbyterian Disaster Assistance had offered to underwrite the expenses of the pastors' retreat.

MWS Seth Finch shared that COM is working on guidelines for personnel policies that include the state's new paid sick leave law. He also reminded the Presbytery that the minimum terms of call for pastors increases to \$44,675 in January of 2023.

MWS John Guthrie celebrated the honorable retirements of MWS Ed Katzenberger and CCE Libby Whiteley and shared about their years in ministry.

The Presbytery **RECEIVED** the COM report on the consent agenda and actions taken by COM on behalf of Presbytery include the following:

Presbytery of Santa Fe Report of the Commission on Ministry (COM) July 16, 2022

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met on March 4, April 1, May 6, and June 3, 2022 virtually on Zoom.

A. ACTION REQUIRING A VOTE BY PRESBYTERY:

None

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

None

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:

- a. Approved the 2022 contract for **Jerry Kuyk** as Interim Pastor to **Belen, First**.

- b. Approved the 2022 contract for **Jerry Foust** as Stated Supply to **Aztec** with changes to the salary from \$35,000 to \$30,000.
 - c. Approved the 2022 contract for **Richard Gould** as Stated Supply to **Ranchos de Taos**.
 - d. COM approved the contract for **Bill Humphreys** as Stated Supply for **Truchas, Smith Memorial** and **Chimayo, El Buen Pastor** starting May 15, 2022.
 - e. Approved the contract for Mary Kuhns as Parish Associate at Santa Fe, First.
3. **CHANGE IN MINISTERIAL STATUS:**
- a. Approved to dissolve the pastoral relationship between **Shepherd of the Valley** Presbyterian Church and Rev. **Tom Hart**.
 - b. Approved **Ed Katzenberger** change in status to Honorably Retired.
4. **TRIENNIAL VISITS COMPLETED:**
- a. COM conducted a triennial visit with **Albuquerque, St. Andrew** on March 15, 2022.
5. **EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:**
- None
6. **APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:**
- a. Approved the MIF for the chaplain position at **Menaul School** by an email vote taken between March 17-19th. COM recommended changes to the MIF at its March meeting that were taken to the search committee and were accepted.
 - b. Approved the MIF for the Transition Pastor position at **Albuquerque, Shepherd of the Valley** with recommended changes.
7. **SESSION MODERATORS APPOINTED**
- a. Appointed Rev. **Lou Knowles** as the session moderator of **Grants, First**.
8. **ADDITIONAL ACTIONS:**
- a. COM approved that the minimum compensation for pulpit supply is *at minimum* \$150 for one service and \$175 for two services (regardless of location), plus mileage reimbursement.
 - b. COM approved that a minister serving a congregation that is under 20 members or a commissioned pastor serving a congregation may be compensated at 80% of the current Presbytery minimum under special circumstances. The reduction in minimum requirements only applies to salary and housing allowance. Churches must request and be approved by COM to reduce minimum compensation.

FOR INFORMATION:

Starting January 1, 2023, the minimum compensation (salary + housing) for full-time Ministers & Certified Christian Educators is \$44,675.

COM is working on guidelines for personnel policies for churches, particularly to meet the requirements of the state of New Mexico and the Presbyterian Church (U.S.A). These guidelines would include suggestions for sick leave policies and family leave policies.

COM is providing a retreat for pastors serving congregations and in validated ministries at Ghost Ranch on August 30-September 1st.

COM wishes to express its great gratitude to Rev. Bill Humphreys for his six years of service as the COM Consultant/Staff Associate. We are pleased to introduce Rev. John Guthrie as the Transitional COM Associate.

NOTES: COM members present for the meeting are excused from conversations and actions related to the congregations where they are members and/or serve. Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations. The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2022 Jim Brown (MWS, 1) Terry Buckman (CP, 1, 2/22/2020) David Elton (MWS, 1) Elizabeth Morgan (RE, 1, 2/22/2020) John Sitler (RE, 2)

2023 Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Kirsten Marr (RE, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21)

2024 Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) John Guthrie (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1)

COM Staff Associate: Bill Humphreys MWS (2016 until May 31, 2022); John Guthrie MWS (began June 1, 2022)

Presbytery Administrator: Tiffany Lo-Finch

-0-0-0- end of COM report

XIV. COMMISSION ON FINANCE & PROPERTY REPORT

RE Kathy Rhoades thanked the churches for their faithfulness in giving to the Presbytery. She shared that the investment portfolio has declined 18% this year due to the current market, but that the portfolio is up 4.1% since inception. The Finance and Property Commission has voted to not make significant changes to the investments while the market is down.

Treasurer Carol Cochrane reviewed the financial reports. The income and expenses are on track based on historical trends.

The Presbytery **RECEIVED** the F&P report on the consent agenda and actions taken by F&P on behalf of Presbytery include the following:

Commission on Finance and Property Report

The Commission on Finance and Property held a meeting on May 2 and July 7, 2022.

Actions Taken On Behalf of Presbytery:

1. The Commission **APPROVED** Sandia Conference Grounds to apply to Ciudad SWCD's East Mountain Forest Health Program for the purpose of thinning trees; and to authorize Tiffany Lo-Finch, Administrator, to sign the application on behalf of the Presbytery.
2. The Commission **APPROVED** submitting a ground water well permit for Camino de Vida and Guillermo Yela is authorized to sign on behalf of the Presbytery.

For Information:

- F&P reviewed the investment portfolio and ensured the investments are aligned with the Presbytery's investment policy.

XV. SHARING WITH ONE ANOTHER

The Presbytery met in small groups to share laments over the past couple of years and discuss hopes for the future.

The Presbytery recessed for lunch at 12:00 p.m.

The Presbytery reconvened at 1:02 p.m. with prayer led by Moderator-Elect MWS Harry Eberts. The Moderator-Elect moderated the afternoon session of the meeting.

XVI. COMMITTEE ON REPRESENTATION & PARTICIPATION REPORT

MWS Ginna Bairby and MWS Stephanie Urban presented the CORP report.

The Presbytery **ELECTED** RE Micaela Briggs to represent the Presbytery on the Menaul School Board, Class of 2024.

The Presbytery **ELECTED** RE Tanya Blankinship to serve on the Commission on Ministry, Class of 2023.

The Presbytery **APPROVED** by a super majority vote suspending the Standing Rules, Lines 739-740 that states "Presbytery staff shall not be eligible to be elected to or serve as a voting member of any Commission or Committee for three years following termination of service."

The Presbytery **ELECTED** MWS Bill Humphreys to serve on the Commission on Ministry, Class of 2024.

The Presbytery **ELECTED** RE Judy Crawford to serve as a Mission Networking Coordinator, Class of 2023.

XVII. COORDINATING TEAM REPORT

MWS Kathy Westmoreland updated the Presbytery regarding the Albuquerque Indian School Task Group. Conversations with Terry Sloan from the City of Albuquerque led to the statement approved by the Coordinating Team and the naming of a Presbytery representative to the City's working group. The Task Group is still looking for that representative and will inform the Presbytery when that person is appointed.

A Statement Regarding the Albuquerque Indian School Cemetery

To:

Mayor Tim Keller, City of Albuquerque

Terry A. Sloan, City of Albuquerque Intertribal Liaison, Office of Equity and Inclusion

David J. Simon, Director Albuquerque Parks and Recreation Department

Date: June 2, 2022

The Presbyterian Church (USA) entered into a contractual agreement with the United States government to run the Albuquerque Indian School from 1881-1885, at which time the management of the school reverted to the federal government. While a short period in the school's history, it was a significant time as these were the founding years for the school.

In 2016 the Presbyterian Church (USA) issued a formal apology for all of its involvement with American Indian Schools. Part of that apology speaks specifically to the sin of assimilation: "We apologize for the pain and suffering that our church's involvement in the Indian boarding school system has caused. We are aware of some of the damage that this cruel and ill-conceived system of assimilation has perpetrated on United States citizens of Native American ancestry. For this we are truly and most humbly sorry."

As part of the next steps of healing and reconciliation, the Presbytery of Santa Fe supports the work being done by the City of Albuquerque to recognize the cemetery at 4-H Park as a place not only of historic significance, but more importantly a place where the ancestors of our Native neighbors are buried. This is a place that must be treated with reverence and respect and honor. We appreciate the work by the City of Albuquerque to listen to the tribal leaders, to include neighbors of the cemetery and to allow us as the Presbytery to be a small part of this redeeming action.

The Doctrine of Discovery made it not only permissible but carried with it the expectation that religious groups not only bring their faith to share with the purpose of conversion, but that they also needed to assimilate Native peoples in dress, naming, practices of daily living as well as religious beliefs. The Presbytery of Santa Fe as part of its own work of overcoming the sin of the Doctrine of Discovery, will be a willing partner with the city and the tribes to find a fitting resolution for the cemetery.

The Presbytery **RECEIVED** the Coordinating Team report on the consent agenda and actions taken by CT on behalf of Presbytery include the following:

Coordinating Team Report

The Coordinating Team has held two stated meetings on March 10, and June 2, 2022.

Actions Taken on Behalf of the Presbytery:

1. The Coordinating Team **APPROVED** the request of a called (or special) in-person meeting of the Presbytery of Santa Fe for Saturday, May 21, 2022 at 10:00 am at Covenant Presbyterian Church, Albuquerque to consider the following items:
 - a. To consider ratifying, confirming and formally approving all actions and minutes of all Stated Meetings, including Annual Meetings, of the Presbytery of Santa Fe that were held virtually from July 2020 through February 2022.
 - b. To consider amending the By-Laws and Standing Rules of the Presbytery of Santa Fe to authorize virtual (electronic) or hybrid stated or called (special) meetings and otherwise conducting electronic meetings and voting.
 - c. No other business that that listed in the call shall be transacted.
2. CT **APPROVED** not holding the October 2022 meeting at Ghost Ranch. CT **APPROVED** getting in contact with the Director of Programs and Mission once the person is hired in an effort to repair the relationship with Ghost Ranch.
3. CT **APPROVED** the *Statement Regarding the Albuquerque Indian School Cemetery* (#20a) and authorized Stephen Rhoades and Kathy Westmoreland to sign it on behalf of the Coordinating Team.

Other Actions:

1. CT affirmed Personnel's work and shares the joy that Rev. John Guthrie has been hired to the position of Transitional COM Associate.
2. CT continued to discuss and discern the shifting models for Presbytery meetings.
3. CT received the reports of the ABQ Indian School Task Force.
4. CT authorized the Stated Clerk to provide ABQ, Immanuel with a letter of support for its application to the National Fund for Sacred Places.

XVIII. ANOUNCEMENTS, CELEBRATIONS, AND CONCERNS

Members of the Presbytery shared joys, concerns and announcements with the body.

XIX. NEW BUSINESS

No new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

XX NEXT MEETING

It was announced that the next stated meeting of the Presbytery will be held on Saturday, February 18, 2023 at First Presbyterian Church in Santa Fe.

XXI. PRESBYTERIAN DISASTER ASSISTANCE PRESENTATION

Rev. Dr. Laurie Kraus and Rev. Jim Kirk presented information about Presbyterian Disaster Assistance's international and domestic mission. They shared about how the organization is funded and how PDA coordinates and networks disaster relief efforts with global and national organizations.

They also spoke about the importance of pastor resiliency and PDA will be providing a grant to help fund the retreat for pastors being offered by the Presbytery.

RE Conrad Rocha recognized PDA for their support of the Native American efforts during the COVID pandemic.

XXII. WORSHIP

At the closing worship service, the Sacrament of the Lord's Supper was celebrated, and The Word was presented through stories shared by RE Lou Ann Johnson of Laguna United Presbyterian, MWS Harry Eberts of First Presbyterian of Santa Fe, and RE Carol Litherland of First United Presbyterian Las Vegas. The speakers shared their laments and hopes over loss of life during the pandemic, gun violence, and the New Mexico wildfires.

XXIII. ADJOURNMENT

The meeting was adjourned at the giving of the benediction at worship at 3:25 pm.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

#4- Stated Clerk Report

Stated Clerk Report/ Presbytery of Santa Fe

October 15, 2022

For Action by the Presbytery:

- A. That the Presbytery receive Report [#4a](#) “Report on Balance of Ruling Elder Commissioners 2022”.**
- B. That the Presbytery approve Report [#4b](#) “Updated Report on Review of Session Records 2021” (CONSENT AGENDA)**
- C. That the Presbytery receive Reports [#AR](#) “2022 Annual Reports” (CONSENT AGENDA)**

Clerk’s Announcements:

- (1) First Reading of Revision of By-Laws to include extended membership for retired Certified Christian Educators (CCEs) (Report [#4c](#))
- (2) Report of Advocacy and Administrative Commission to Camino de Vida
- (3) Report of Review of Presbytery’s 2021 Minutes by the Synod of the Southwest (September 23) – One adverse comment – no approved sexual misconduct policy and a child and youth protection policy (G-3.0106)
- (4) Upcoming Clerk of Session Training and 2022 PC(USA) Annual General Assembly Statistical Report
- (5) NEXT STATED PRESBYTERY MEETING: Saturday, February 18, 2023 – Santa Fe, First

For Information Only:

Other Activities of Stated Clerk:

- a. Preached at Jemez Springs Community Presbyterian Church (July 17)
- b. Attended Presbytery’s Leadership Team meeting (September 2022) and Coordinating Team meeting (September 2022)

- c. Provided Commission on Ministry training on Session Personnel Committees with Rev. Frank Yates (September 2)
- d. Attended Board of Directors meetings of the Presbyterian Church (U.S.A.) Investment and Loan Program (July 21-23, 2022 and September 8, 2022)
- e. Met with representatives from Partners for Sacred Spaces with Albuquerque, Immanuel for future lease/ building sharing arrangement (August 16, 2022)
- f. Attended Synod of the Southwest review of 2021 Presbytery Minutes in Phoenix (September 23, 2022)
- g. Attended Board of Directors meeting of the New Mexico Conference of Churches as the presbytery's representative (September 14, 2022)
- h. Attended Ordination and Installation of Rev. Hannah Scanlon as Chaplain at Menaul School (September 27); attended joint worship services of Cuba, Jemez Springs, Las Placitas and Rio Rancho Presbyterian Churches in Bernalillo (October 2)
- i. Taught course on Personnel Ministry with Rev. Frank Yates at Education Networking Coordinator Event at Albuquerque, Covenant (October 1, 2022)

Please note the following dates and locations for the 2023 stated meetings of the Presbytery of Santa Fe:

Saturday, February 18, 2023 – Santa Fe, First

Saturday, June 17, 2023 – Belen, First

Saturday and Sunday, October 21-22, 2023 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- Report on Balance of Ruling Elder Commissioners

Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2023 Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
July 2022	23	38
Feb 2022 (online)	41	41
Oct 2021 (online)	44	30
Feb 2021 (online)	59	47
Oct 2020 (online)	57	38
July 2020 (online)	53	46
Total, Average	277, 46	240, 40

Church	2021 Membership	Commissioners per SR	No. Additional for 2023	Total 2023 Commissioners
Albq Covenant	226	3		3
Albq First	693	5		5
Albq Immanuel*	108	1	1	2
Albq La Mesa*	165	2	1	3
Albq New Life	26	1		1
Albq Rio Grande	40	1		1
Albq Sandia*	960	5	1	6
Albq Second**	234	3	1	4
Albq Shepherd of the Valley	274	4		4
Albq St. Andrew	160	2		2
Angel Fire, United	24	1		1
Aztec	44	1		1
Belen, First	59	1		1
Chacon, El Rito	27	1		1
Chimayo, El Buen Pastor	42	1		1
Cuba	12	1		1
Dixon, Embudo United	44	1		1
Farmington, First	211	3		3
Gallup, Westminster	33	1		1
Grants, First	18	1		1
Jemez Springs, Community	33	1		1
Laguna, United	19	1		1
Las Vegas, First	74	1		1
Los Alamos, United	42	1		1
Magdalena, Community	8	1		1
Mora, First	12	1		1
Penasco, Emmanuel	34	1		1
Placitas, Las Placitas	135	2		2
Ranchos de Taos, Ranchos	42	1		1
Raton, First	34	1		1
Rio Rancho**	243	3	1	4
Santa Fe, First	315	4		4
Santa Fe, Westminster	71	1		1
Socorro, First	31	1		1
Taos, First**	104	1	1	2
Truchas, Smith Memorial	21	1		1
White Rock	25	1		1
Total	4643	62		68

*- exception approved Oct.2020

**-exception approved on Oct. 2021

#4b- Updated Report on Review of Session Records 2021

Presbytery of Santa Fe Review of Session Records Updated: October 10, 2022

The Stated Clerk recommends:

That the following session records be approved without exception:

- | | |
|---------------------------------|----------------------------------|
| *Albuquerque, Covenant (2021) | *Jemez Springs, Community (2021) |
| *Albuquerque, Immanuel (2021) | *Las Vegas, First United (2021) |
| *Albuquerque, La Mesa (2021) | *Placitas, Las Placitas (2021) |
| *Albuquerque, New Life (2021) | *Santa Fe, First (2021) |
| *Albuquerque, Sandia (2021) | *Santa Fe, Westminster (2021) |
| *Albuquerque, St. Andrew (2021) | *White Rock (2021) |

That the following session records be approved with minor exceptions:

- Belen, First (2021)
No quorum consistently declared
Platform not mentioned during COVID pandemic
- Cuba (2021)
Moderator not listed on congregational meeting and unsigned
The word "MOTION" not capitalized to stand out
Clarify when ordained and installed
Consider doing an audit
- Dixon, Embudo (2019, 2020, 2021)
No congregational meeting minutes for 2020 and 2021
Some session minutes were incomplete and unsigned
Session needs to elect Clerk of Session rather than relying on volunteers
- Grants, First (2018)
No mention of instruction & examination of incoming elders and deacons
No election of clerk of session and no term for treasurer
No minutes for October 15 meeting, November meeting minutes unsigned
No annual statistical report to General Assembly
- Grants First (2019)
Congregational and session meeting minutes unsigned
No minutes for July session meeting, November minutes incomplete
No election of Clerk of Session or treasurer
No mention of instruction & examination of incoming elders and deacons
No financial review or audit
- Magdalena, Community (2020 & 2021)
No mention of platform of meeting

That the following session records be approved with major exceptions:

Albuquerque, First (2021)

No dates of ordination/installation of elders and deacons
Rolls and registers are not up to date

Albuquerque, Rio Grande (2020 & 2021)

Minute book is not paginated
Minutes of July and August not signed
Minutes of meetings appear to be out of order and/or missing
Recommend minutes should have a header at the top of the page

Albuquerque, Shepherd of the Valley (2021)

Elders and deacons not instructed/examined
No dates of ordination/installation for elders and deacons
No report of financial review or audit

Albuquerque, Second (2021)

No dates of ordination/installation
No audit, no insurance report

Grants, First (2020)

Minutes for only 2 session meetings instead of the 4 meetings required
One session minutes & congregational meeting minutes unsigned
No election of Clerk of Session and treasurer
No mention of instruction & examination of the incoming elder & deacons
No financial review or audit

Peñasco, Emmanuel (2019, 2020, 2021)

No annual financial review or audit
Potential lack of quorum for council meetings
No Clerk of Session elected for 2022
No congregational nominating committee
No annual statistical report to General Assembly
No evidence of adequate insurance

Rio Rancho (2021)

No minutes of congregational meeting or annual report
Rolls and register were not included to be reviewed
Signatures needed by Clerk

The following 2021 session records have not been received for approval:

Angel Fire, United

Aztec

Chacon, El Rito

Chimayo, El Buen Pastor

Farmington, First

Gallup, Westminster

Grants, First
Laguna, United
Los Alamos, United
Mora, First
Ranchos de Taos

Raton, First
Socorro, First
Taos, First
Truchas, Smith Memorial

#4c- First Reading of Revisions to the By-Laws

BYLAWS

OF

THE PRESBYTERY OF SANTA FE

(Adopted June 6, 2003; Revised February 23, 2008; Revised October 13, 2012; Revised June 27, 2015; Revised October 12, 2016; Revised February 25, 2017; Edited by Stated Clerk October 5, 2017¹; Revised May, 2022)

PREAMBLE

The voting membership of the Presbytery of Santa Fe, hereinafter referred to as "Corporation" or "Presbytery", as a constituent governing body under The Presbyterian Church (U.S.A.) and as a not-for-profit corporation organized for religious purposes and existing under and by virtue of the laws of the State of New Mexico, hereby enacts the following Amended and Newly Adopted Bylaws as containing the principles under which the Corporation shall be governed.

ARTICLE I

Ecclesiastical Connection

This council is an integral part of the following councils of The Presbyterian Church (U.S.A.): the Sessions of established congregations constituting the Presbytery of Santa Fe, the Synod of the Southwest, and the General Assembly of The Presbyterian Church (U.S.A.), hereinafter referred to as "the PCUSA."

ARTICLE II

Constitution

¹ The Stated Clerk was authorized to edit any references in these Bylaws from "Teaching Elders" to "Ministers of the Word and Sacrament" and "Ruling Elder commissioned to pastoral service" to "Commissioned Pastor" upon approval of the amendments to the Book of Order by a majority of presbyteries which were approved by the 222nd General Assembly (2016) by Presbytery action taken in a stated meeting in February 2017.

The Presbytery of Santa Fe, being a particular council of the PCUSA, recognizes that the Constitution of the PCUSA is, in all of its provisions, obligatory upon this particular council and its members. If any part of these Bylaws conflict with the Constitution of the PCUSA, the same shall be null and void and the provision, or provisions, of the Constitution of the PCUSA shall be substituted therein.

ARTICLE III

Territory

The territory in which the Corporation's operations are principally to be conducted is the territory shown within its geographical boundaries on Exhibit "A", which is attached to and made a part of these Bylaws.

The territory includes the New Mexico counties of Bernalillo, Catron, Cibola, Colfax, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Sierra, Taos, Torrance, Union, Valencia, and most of Socorro county including Socorro and Magdalena.

ARTICLE IV

Membership

- 1) **Voting Membership.** The voting membership of this Corporation at any Presbytery meeting, whether attending in person or electronically, shall consist of those persons ordained as Ministers of the Word and Sacrament² who have been admitted as continuing members of the Presbytery, Ruling Elders who have a commission as a Commissioned Pastor³, and those Ruling Elders who have been received into membership of a PCUSA affiliated church corporation located in the Presbytery's territory and have been duly elected;
 - a) As a Ruling Elder Commissioner to the Presbytery by their respective session,
 - b) As Chair of a Presbytery Commission or Committee,

² The Book of Order 2017/2019 defines "Minister of the Word and Sacrament" as follows: **"Ministers of the Word and Sacrament (also called teaching elders and pastors)..."** See G-2.0501. For purposes of these Bylaws, the term "Ministers of the Word and Sacrament" is used, at the same time, acknowledging that the other terms are also acceptable alternatives.

³ The Book of Order 2017/2019 replaced the terms "Ruling Elder commissioned to pastoral service" and "Ruling Elder commissioned to particular pastoral service" with "Commissioned Pastor (also known as Commissioned Ruling Elder)". See, for example, W-4.0404, but note the continuing use of the term "Ruling Elders commissioned to pastoral service" in G-3.0307 and the use of the title "Commissioning Ruling Elders to Particular Pastoral Service" in G-2.10. For purposes of these Bylaws, the term "Commissioned Pastor" is used.

- c) As either an ecclesiastical or corporate officer of this Presbytery,
 - d) As a Ruling Elder who is a Certified Christian Educator, who is currently employed as an educator at least half-time in a congregation in the Presbytery, or an educator retired directly from serving a congregation in the Presbytery as long as they remain a member of a congregation in the Presbytery.
 - e) As Moderator of Presbytery for any prior year.
 - f) Moderator of Presbyterian Women if she is not otherwise a voting member of Presbytery.
- 2) Corresponding Members. When in attendance, corresponding members with voice, but without vote shall be:
- a) Members of Synod Staff and other non-ecclesiastical or corporate officer Presbytery staff, and
 - b) Ministers of the Word and Sacrament of other Presbyteries of the PCUSA and of other communions in correspondence with the General Assembly.
- 3) Youth Advisory Delegates. Persons between 17 and 23 years of age, not otherwise serving as a Ruling Elder commissioner, may be elected by each Session for a term of one year. Youth advisory delegates must be active members of the particular congregation which elected them and are granted privilege of the floor, but without vote.
- 4) Others in Attendance. Others in attendance at a meeting of Presbytery may be granted privilege of the floor by action of Presbytery. Such persons should present their names to the Administrator prior to the opening of the particular Presbytery meeting.
- 5) Judicial Process. Full judicial process as defined in the Rules of Discipline of the Constitution of the PCUSA shall apply to all communicant members, Ministers of the Word and Sacrament, and corporations affiliated with and subject to the Constitution of the PCUSA.

#10- Commission on Preparation for Ministry Report

Commission on Preparation for Ministry Report

October 15, 2022

The Commission on the Preparation of Ministry met on July 26 and August 23, 2022.

Actions requiring a vote of Presbytery:

RECOMMENDATION: The Commission on Preparation for Ministry recommends that the Presbytery of Santa Fe waive for cause the one year time requirement (**G-2.0602**) for candidacy of an individual seeking ordination for James Edward Lewis, and authorize the Commission on Preparation on Ministry to determine when Edward Lewis is certified ready for ordination.

Rationale:

- Edward Lewis has completed all requirements for ordination normally done during the candidacy phase, just without the official designation of *candidate* until recently. This was due to a variety of factors, including COVID-19 restrictions, during his time as an *inquirer* under the care of another presbytery.
- Edward was enrolled as an *inquirer* in his previous presbytery on 5-14-2015. The CPM of Santa Fe Presbytery approved Edward's request to transfer to our care as an *inquirer* on 9-28-2021, and moved him to *candidate* status on 8-23-2022.
- Edward deeply feels chaplaincy is his calling and vocation, and not just a job. He has received full CPE residency training, and has worked as a chaplain in several settings, including his current position at Presbyterian Hospital in Albuquerque. Seeking ordination is required for full Board Certification of Professional Chaplains.
- Ordination will enable him to perform the sacraments upon urgent request, as part of his chaplaincy.
- The timing of being able to proceed toward ordination in a validated ministry, once CPM has conducted its required final assessment and deems Edward ready, is important because his wife's medical fellowship at UNMH will end in July 2023. While they are hopeful of staying in NM if a position is open, it is also possible that they will have to move away for her career. Waiving the requirement would allow Edward to finish the process before any move happens.
- Presbytery's Commission on Preparation for Ministry fully supports granting this request. We have been previously instructed by OGA in Louisville that the wording of **G-2.0610** requires a $\frac{3}{4}$ vote of the full presbytery rather than of a commission.

Book of Order Citations relevant to the motion:

G-2.0602 Time Requirements: "The inquiry and candidacy phases shall continue for a period of no less than two years, including at least one year as a candidate."

G-2.0610 Accommodations to Particular Circumstances: "When a presbytery concludes there are good and sufficient reasons for accommodations to the particular circumstances of an individual seeking ordination, it may, by a three-fourths vote, waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d.....A full account of the reasons for any waiver or alternate means to ascertain readiness shall be included in the minutes of the presbytery and communicated to the presbytery to which an inquirer or candidate may be transferred."

Actions on behalf of Presbytery:

- 1) In July, examined Christin Moreland and APPROVED that she is certified and ready to negotiate a call.
- 2) In August, examined Edward Lewis and APPROVED he be moved to candidacy status.
- 3) In August, APPROVED \$300 from the Women Scholar Fund to Christine Lawson (RE, Albuquerque Covenant) for Stillpoint Spiritual Direction training.
- 4) In August, APPROVED \$800 from the CLP Fund to Ciria Yela (Camino de Vida) for Certificate in Ministry classes at Austin Theological Seminary. APPROVED \$800 for Doris Cante (Camino de Vida) for Certificate in Ministry classes at Austin Theological Seminary.

For Information:

- 1) The Preaching Seminar for Lay Leaders continues monthly under the leadership of Rev. Catherine Robinson.
- 2) CPM and COM have created a working group to develop a "merit badge" system to train ruling elders to be commissioned for preaching, worship & sacraments, moderating session and pastoral care.

Submitted by Rev. David Whiteley, Chair

#12- Commission on Ministry Report

Presbytery of Santa Fe Report of the Commission on Ministry (COM) October 15, 2022

Since the last report to Presbytery on July 16, 2022, the Presbytery's Commission on Ministry (COM) met on Fridays, August 5, September 2, and October 7, 2022, virtually on Zoom.

A. ACTION REQUIRING A VOTE BY PRESBYTERY

None

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- An Administrative Commission installed Rev. Takako Terino as Pastor of Jemez Springs Community Presbyterian Church on August 21, 2022. Members were: Ministers- Trey Hammond, Shannon Webster, David Whiteley, Frank Yates
Ruling Elders- Clara Storms (Moderator), Nelson Capitan, Conrad Rocha
- An Administrative Commission installed Rev. Richard Jeffrey Parker as Designated Pastor of New Life Presbyterian Church in Albuquerque on August 28, 2022. Members were: Ministers- Drew Henry, Catherine Robinson, Shannon Webster
Ruling Elders- Clara Storms (Moderator), Tiffany Lo-Finch, Susan Daugherty
- An Administrative Commission ordained and installed Rev. Hannah Scanlon as Chaplain of Menaul School in Albuquerque on September 27, 2022. Members were: Ministers- Kathy Westmoreland (Moderator), Jim Brown, Sarah Chivington-Buck, Rob Woodruff
Ruling Elders- Micaela Briggs, John Sitler
- Approved the Terms of Call for Hannah Scanlon to serve as Chaplain at Menaul School beginning August 8, 2022.
- Approved the Terms of Call for Rev. Milad Nakhla to serve as pastor of First Presbyterian Church in Farmington.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions

- Approved the contract Rev. Frank Yates and Shepherd of the Valley Presbyterian Church, Albuquerque for the position of Transitional Pastor beginning October 3, 2022.

3. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED

- At it's September meeting, the COM conducted an examination for ordination of Hannah Scanlon, and approved her for ordination.
 - Conducted an exit interview with Tom Hart in September.
 - Conducted an exit interview with CCE Libby Whiteley in September.
4. **APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS**
- Approved the MIF for the pastor position at Angel Fire, United.
 - Approved the MIF for the part-time pastor position at Gallup Westminster Presbyterian Church.
 - Approved the revised MIF for the part-time position at Aztec Presbyterian Church.
5. **TRIENNIAL VISITS COMPLETED**
- Conducted a triennial visit with Albuquerque, Immanuel on August 8, 2022
 - Conducted a triennial visit with Dixon, Embudo on August 10, 2022
 - Conducted a triennial visit with Peñasco, Emmanuel on August 10, 2022
 - Conducted a triennial visit with Las Vegas First United on August 16, 2022
 - Conducted a triennial visit with Taos First on September 22, 2022
6. **ADDITIONAL ACTIONS:**
- Affirmed that all terms of call should include a minimum of \$1,250 for continuing education regardless of the position.
 - Approved to add a note in Manual of Operations that states "In a church with 65 members or fewer, it is appropriate to consider the session serving as the PNC, but strongly encourage the addition of non-session members being a part of the process."
 - Requests the Presbytery change the By-Laws to allow retired Certified Christian Educators to remain members of Presbytery with vote.
 - Approved financially supporting a yearly pastors' retreat.
7. **TRANSFERRED MEMBERSHIP**
- Approved the dismissal of Ted Mattie to Northwest Presbytery.
8. **IN MEMORIUM**
- David Poling, July 26, 2022
 - Jaime Quiñones, July 29, 2022
- We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: "In life and in death we belong to God."

C. FOR INFORMATION:

Starting January 1, 2023, the minimum compensation (salary + housing) for full-time Ministers & Certified Christian Educators is \$44,675.

The current minimum compensation for Pulpit Supply is \$150 for one service, \$175 for two services, plus mileage.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2022 Jim Brown (MWS, 1) Terry Buckman (CP, 1, 2/22/2020) David Elton (MWS, 1) Elizabeth Morgan (RE, 1, 2/22/2020) John Sitler (RE, 2)

2023 Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Kirsten Marr (RE, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21) Jerry Self (MWS, 1)

2024 Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) John Guthrie (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1)

COM Staff Associate: Bill Humphreys MWS (2016)
wwhumphreys@aol.com (262) 853-4918
Presbytery Administrator: Tiffany Lo-Finch

-0-0-0- end of COM report

#14- Committee on Representation and Participation Report

Presbytery of Santa Fe
October 15, 2012

MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

*NAMES IN BOLD TO BE ELECTED TODAY

Moderator: Harry Eberts (MWS)

Moderator Elect: John Sitler (RE)

Stated Clerk: Stephen Rhoades (RE)

Treasurer: VACANCY

Coordinator of CT: Clara Storms (RE)

COMMISSION ON MINISTRY (COM)

Co-chairs (2023): Seth Finch (MWS)

Catherine Robinson (MWS)

Class of 2025

David Elton (MWS)

Elizabeth Graham (MWS)

Rich Holmes (MWS)

Rob Woodruff (MWS)

Kathy Jackson (RE)

VACANCY (RE)

Class of 2024

Marty Bruner (RE)

Sarah Chivington-Buck (MWS)

Bill Humphreys (MWS)

Jeff Parkes (RE)

Catherine Robinson (MWS)

Ben Wild (RE)

Class of 2023

Tanya Blankinship (RE)

Seth Finch (MWS)

Trey Hammond (MWS)

Madeline Hart-Andersen (MWS)

Kirsten Marr (RE)

Randy Pence (MWS)

COMMISSION ON PREPARATION FOR MINISTRY (CPM)

Chair: David Whitley (MWS)

Class of 2025

Margaret Crowl (MWS)
Sue Haseltine (MWS)
Dave Shambach (RE)

Class of 2024

Ann Mendendorp (RE)
Siobhan O'Connell-Croto (CRE)
Guillermo Yela (MWS)

Class of 2023

Jim Collie (MWS)
Clara Storms (RE)
David Whitley (MWS)

FINANCE AND PROPERTY COMMISSION (F&P)

Chair 2023: ??

Class of 2025

Wilfred Romero (RE)
Grace Sanchez (RE)
VACANCY (MWS)

Class of 2024

Susan Daugherty (RE)
Reagan Stuecker (RE)
VACANCY (MWS)

Class of 2023

Bob Busch (RE)
Judi Haines (RE)
Carolyn Rhodes (RE) - suspension of term rules needed

PERSONNEL COMMITTEE

Chair 2023: Margaret Franke (RE)

Class of 2025

Dana Howarth (RE)
Frank Yates (MWS)

Class of 2024

Randy Campbell (MWS)
Margaret Franke (RE)

Class of 2023

Toby Montoya (RE)
Mark Snell (RE)

WORSHIP NETWORKING COORDINATORS (WNC)

Class of 2025

Katie Palmer (MWS)

Class of 2024

Deb Worley (MWS)

Class of 2023

Ginna Bairby (MWS)

EDUCATION NETWORKING COMMITTEE (ENC)

Class of 2025

Tanya Blankinship (RE)

Class of 2024

LouAnn Johnson (RE)

Class of 2023

Laura Finch (MWS)

MISSION NETWORKING COMMITTEE (MNC)

Class of 2025

Lou Knowles (MWS)

Class of 2024

Roger Scott Powers (MWS)

Class of 2023

Judy Crawford (RE)

Permanent Judicial Commission

Class of 2029

Boyd Earl (RE)

Matthew Miller (MWS)

Class of 2027

Trey Hammond (MWS)

Kathleen Jimenez (MWS)

June Lorenzo (RE)

Class of 2025

David Campbell (RE)

Tom Hart (MWS)

CAMINO DE VIDA ADVOCACY ADMINISTRATIVE COMMISSION

Class of 2025

David Blankinship (RE)

Judy Wellington (MWS)

Class of 2024

Ester Griego (RE)

Class of 2023

Bryan Beck (RE)

Covenant Relationship: Lutheran Advocacy Ministry, NM

Class of 2023

Trey Hammond (MWS)

Covenant Relationship: Menaul School Board:

Class of 2024

Micaela Briggs (RE)

Class of 2023

Matthew Miller (MWS)

Commissioners to Synod of the Southwest

Class of 2024

Peggy Barnett (RE)

Bob Reinovsky (RE)

Kathy Westmoreland (MWS)

Class of 2023

Judy Belvin (RE)

Trey Hammond (MWS)

Ed Katzenberger (MWS)

#20- Coordinating Team

Coordinating Team Report October 15, 2022

The Coordinating Team held a stated meeting on September 15.

Actions requiring a vote of Presbytery:

1. To elect the nominees to serve on the Committee on Representation and Participation:

CORP MEMBERSHIP LIST

*NAMES IN BOLD TO BE ELECTED TODAY

Class of 2023:

Ginna Bairby (MWS) (Co-Chair)

Stephanie Urban (MWS) (Co-Chair)

Karyl Lyne (RE)

Class of 2024:

Bryan Beck (RE)

Siobhan O'Connell-Croto (CP)

Tim Strongin (RE)

Class of 2025:

Bonnie Crispin (RE)

Jerry Foust (MWS)

Marcia Ann Thornton (RE)

Actions Taken on Behalf of the Presbytery:

None

Other Actions:

5. CT received the report of the Synod's Mid-Council Conversation Task Force.
6. CT discussed the Presbytery's response and support of long-term recovery for victims of the Calf Canyon/Hermit's Peak wildfire and the subsequent flooding. The local long-term recovery groups are starting to form and identifying needs.

Kathy Westmoreland, Coordinating Team Chairperson
Presbytery of Santa Fe

#60- Finance and Property Commission Report

COMMISSION ON FINANCE AND PROPERTY Report

October 15, 2022

The Commission on Finance and Property held a meeting on October 7, 2022.

Actions requiring a vote of Presbytery:

1. To approve the proposed budget (#61) for fiscal year 2023.

Actions Taken On Behalf of Presbytery:

3. APPROVED a \$2,500 grant from the NCD/Redevelopment Fund to White Rock Presbyterian Church to purchase online streaming equipment.
4. APPROVED a \$2 raise in Per Capita for the year 2023 due to the increase in the General Assembly apportionment since 2018.

For Information:

- A financial review of the 2021 financials has been completed by Erick Robinson CPA. The final report has not been received, but will be presented to the Presbytery at the next meeting.

#61- PROPOSED Budget for Year 2023

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2023			
	<u>Budget 2022</u>	<u>Proposed Budget 2023</u>	<u>notes</u>
Income:			
Presbytery Per Capita	96,059	102,842	\$22.15 x 4643
Synod Per Capita	23,695	23,215	\$5.00 x 4643
GA Per Capita	42,556	45,734	\$9.85 x 4643, 9% increase from 2022
Total Billed Per Capita	165,865	171,791	\$37 x 4643
Minus Non-Payment of Per Capita	-32,000	-37,000	avg 21-22%
Total Per Capita	133,865	134,791	
Mission:			
Unified Mission Giving- Presbytery	145,000	145,000	82%
GA Mission Giving	22,195	22,195	13%
Synod Mission Giving	8,536	8,536	5%
Stewardship & MWS Giving	6,000	6,000	
Total Mission	181,731	181,731	
ELCA salary support CdV	31,500	15,000	
PoSf salary support CdV	25,000	25,000	
CdV Support Total	56,500	40,000	
YAV Support:			
PCUSA	7,500	7,500	
Local Congregations	4,500	5,000	
Placement Agencies	30,000	24,000	
YAV Individual Fundraising	12,000	8,000	
YAV Group Fundraising	1,500	2,000	
YAV Total	55,500	46,500	
Total Income	427,596	403,022	
Expenses:			
Per Capita Expenses			
Synod Per Capita	23,695	23,215	
GA Per Capita	42,556	45,734	
Per Capita Total	66,251	68,949	
Mission Support			
Unified Synod Support	8,536	8,536	
Unified GA Support	22,195	22,195	
PCUSA Support Total	30,731	30,731	
Presbytery Mission			
CdV Salary/Support			
Camino Salary, Housing, BOP, SECA	72,478	83,037	approved by Admin Comm
Camino Mileage	1,800	1,800	

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2023			
	<u>Budget 2022</u>	<u>Proposed Budget 2023</u>	<u>notes</u>
Camino Continuing Ed	1,250	1,250	
Camino Professional Expenses	1,800	1,800	
Camino Program Support	4,500	4,500	
CdV Total	81,828	92,387	
YAV Expenses			
YAV/Youth Coordinator (salary pkg)	48,338	49,178	8% increase of PoSF portion
YAV Stipends	14,079	8,960	stipends+insurance
YAV Program Expenses	18,710	16,840	
YAV Total	81,127	74,978	
Youth Expenses			
Youth Program	2,000	2,000	
Triennium	2,000	2,000	
Youth Total	4,000	4,000	
Mission Support for Churches:			
Cuba	680	680	
Embudo, Dixon	1,164	1,164	
Emmanuel, Penasco	892	892	
Laguna	5,400	5,400	
Total Mission Support Churches	8,136	8,136	
Menaul Historical Library	500	500	
NM Conf of Churches	2,000	2,000	
Presbyterian Women	500	500	
Other Missions of the Presbytery	3,000	3,000	
Total Presbytery Mission	178,091	182,501	
Staff, Office, Committees Expenses			
Administrator/Assoc. Stated Clerk	53,720	57,584	8% increase
Administr Travel & Prof Expenses	2,800	2,800	
Administrative Assistant	7,920	-	
Financial Assistant	13,000	14,300	10% increase
Communications Specialist	-	-	
Cleaning Person	4,907	4,907	
Employer Share Payroll Taxes	12,000	12,000	
Worker's Compensation State	1,600	1,600	
Stated Clerk	16,800	16,800	
SC Vouchered Expenses	2,000	2,000	
COM Associate	8,760	12,600	increased hours
Chaplain	4,500	9,000	increased hours
Expenses for Coordinators/Consultants	2,000	2,000	
Staff Total	130,007	135,591	

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2023			
	<u>Budget 2022</u>	<u>Proposed Budget 2023</u>	<u>notes</u>
Audit/Review	3,000	10,000	full audit year
Insurance/Umbrella	12,900	12,900	
Rent	7,200	7,200	
Office expenses & Supplies	5,500	5,936	
Financial Software		3,000	
Legal Fees	2,000	2,000	
Telephone & Internet	3,840	4,000	
Web Services	1,500	1,500	
Office Expense Total	35,940	46,536	
Meetings of Presbytery	10,000	10,000	
Finance & Property Comm	200	200	
Committee on Ministry	7,000	7,000	
Committee on Rep/Partic	200	200	
CPM/CLP	4,000	4,000	
Coordinating Team	250	250	
Education Networking Committee	4,000	4,000	
GA Commissioner Expenses	500	0	
Leadership Team	200	200	
Mission Networking Committee	4,000	4,000	
Moderator/Elect	1,000	1,000	
Personnel Committee	750	750	
Perm Judicial Comm	200	200	
Presbytery Task Forces	4,000	4,000	
Worship Networking Committee	1,200	1,200	
Presbytery Committees Total	27,500	27,000	
Total Staff, Office, Committee	203,447	219,127	
Total Expenses	478,520	501,308	
Surplus/ (Deficit)	(50,924)	(98,286)	
Drawn from Desig., Restr., or Reserve Funds			
YAV Reserve		18,928.00	
Stewart Endow for NCD support		52,387.00	cover shortfall of CdV expenses
Santa Fe Pres. NCD/Redevelopment Fund		2,736.00	to cover mission support to churches
3% Investment Spending Policy		24,234.84	
		98,286	

#62- Per Capita and Mission Giving Report- September 2022

January 1 through September 30, 2022

Compiled 10/13/2022

<u>CHURCH NAME</u>	<u>2022 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,085	8,085.00				2,960.96
FIRST	24,570	24,570.00	30,000.00	15,000.00	1,000.00	25,953.70
IMMANUEL	3,745	3,745.00	17,750.04	13,312.53		2,738.59
LA MESA	6,125			10,466.64		2,783.58
NEW LIFE	840	840.00				755.91
RIO GRANDE	1,400	1,400.00		500.00		
SANDIA	34,230	4,934.00		3,750.03		15,000.03
SECOND	8,505	4,000.00		5,000.00	100.00	1,371.17
SHEPHERD OF THE VALLEY	9,590	9,590.00		5,474.97		4,723.00
ST ANDREW	5,810	5,810.00	17,000.00	12,750.02	500.00	6,487.82
ANGEL FIRE	770	770.00		3,359.45		
AZTEC	1,610	805.00	2,700.00	1,350.00		1,325.00
BELEN	2,065	2,065.00	2,065.00			2,770.19
CHACON	945					
CHIMAYO	1,435	1,435.00		1,500.00		357.80
CUBA	420					140.00
DIXON	1,540	1,540.00		1,584.00		1,052.00
FARMINGTON, FIRST	7,630	5,000.00	10,206.00	5,108.00		8,650.00
GALLUP	1,155	1,155.00				167.75
GRANTS	665	665.00	500.00	333.34		700.00
JEMEZ SPRINGS	1,190	1,190.00		200.00		1,145.00
LAGUNA	665	665.00	800.00	800.00		911.80
LAS VEGAS	2,730	2,730.00	1,800.00	1,973.00	1,925.00	2,164.76
LOS ALAMOS, UNITED	1,470	1,470.00		1,530.00		
MAGDALENA	280					
MORA	350	350.00	750.00	500.00		109.05
PENASCO	1,295			450.00		187.00
PLACITAS	4,900	2,450.00		2,450.00		965.00
RANCHOS DE TAOS	1,575	1,181.25				
RATON	1,190					
RIO RANCHO	8,645	4,451.00				2,556.00
SANTA FE, FIRST	11,060	11,060.00	10,000.00	7,500.00		6,634.73
SANTA FE, WESTMINSTER	2,625	2,625.00	4,900.00	2,450.00		3,785.00
SOCORRO	1,225	1,225.00	2,799.96	1,866.65	195.00	190.00
TAOS	3,850	1,925.00	1,575.00			
TRUCHAS	735	735.00				800.00
WHITE ROCK	945	945.00	5,019.00	3,764.25		2,325.00
TOTAL	165,865	109,411.25	102,846.00	102,972.88	3,720.00	99,710.84

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

#67- Profit & Loss Budget vs Actual- September 30, 2022

10/13/22

Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4089 · uncategorized	0.00			
4162TEM · Teaching Elders Mission	3,240.00	6,000.00	-2,760.00	54.0%
4060SYN · Synod Mission Giving	5,045.77	8,536.00	-3,490.23	59.1%
4060GA · GA Mission Giving	13,026.32	22,195.00	-9,168.68	58.7%
4081CdV · CdV Staff Support				
4081ELC · Staff Support-ELCA				
4081ELC · Staff Support-ELCA - Other	0.00	19,000.00	-19,000.00	0.0%
4081CNG · Staff Support ELCA Congregation	484.00	2,500.00	-2,016.00	19.4%
4081RMS · Staff Support-RMS	8,333.30	10,000.00	-1,666.70	83.3%
Total 4081ELC · Staff Support-ELCA	8,817.30	31,500.00	-22,682.70	28.0%
4081PCG · Staff Support-Presby. Congregat	15,000.03	25,000.00	-9,999.97	60.0%
Total 4081CdV · CdV Staff Support	23,817.33	56,500.00	-32,682.67	42.2%
4095 · YAV Income				
4095PC · 4095 PC(USA)	0.00	7,500.00	-7,500.00	0.0%
4095C23 · Class 2022-23	2,640.51			
4095LC · 4095 Local Congregations	2,808.00	4,500.00	-1,692.00	62.4%
4095C22 · Class 2021-22	2,851.00	12,000.00	-9,149.00	23.8%
4095GFR · 4095 Group Fund Raising	6,196.30	1,500.00	4,696.30	413.1%
4095PSF · 4095 PSF - Salary Support	10,500.00	10,500.00	0.00	100.0%
4095WP · Work Placement	18,500.00	30,000.00	-11,500.00	61.7%
Total 4095 · YAV Income	43,495.81	66,000.00	-22,504.19	65.9%
4000 · Mission Income				
4065 · Mission 1% Salary Fund	375.02			
4060 · Unified Mission Support				
4061S-L · Mission giving other	3,750.03	5,000.00	-1,249.97	75.0%
4060PSF · Presbytery Mission Funds	81,150.76	140,000.00	-58,849.24	58.0%
Total 4060 · Unified Mission Support	84,900.79	145,000.00	-60,099.21	58.6%
Total 4000 · Mission Income	85,275.81	145,000.00	-59,724.19	58.8%
4040 · Per Capita from churches	109,411.25	133,865.00	-24,453.75	81.7%
Total Income	283,312.29	438,096.00	-154,783.71	64.7%
Gross Profit	283,312.29	438,096.00	-154,783.71	64.7%
Expense				
9999999 · TO BE CORRECTED	0.00			
105 · CdV Yela Professional Exp				
6573 · Camino de Vida Mileage/Travel	0.00	1,800.00	-1,800.00	0.0%
6576 · Camino de Vida Continuing Ed	0.00	1,250.00	-1,250.00	0.0%
6577 · Camino de Vida Professional Exp	0.00	1,800.00	-1,800.00	0.0%
Total 105 · CdV Yela Professional Exp	0.00	4,850.00	-4,850.00	0.0%
106 · Youth				
6053yth · Youth Program	19.66	2,000.00	-1,980.34	1.0%
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
Total 106 · Youth	2,019.66	4,000.00	-1,980.34	50.5%
103 · Synod Mission Support	4,740.79	8,536.00	-3,795.21	55.5%
202 · Committees				
6053ENC · Education Network Committee	-21.60	4,000.00	-4,021.60	-0.5%
6053trf · Presbytery Task Force	0.00	4,000.00	-4,000.00	0.0%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	0.00	250.00	-250.00	0.0%
6053GAC · GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053cfc · F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053PC · Personnel Committee	0.00	750.00	-750.00	0.0%
6053mod · Moderator/Mod-elect Expenses	102.12	1,000.00	-897.88	10.2%
6053MNC · Mission Network Committee	150.00	4,000.00	-3,850.00	3.8%
6053WNC · Worship Networking Committee	331.00	1,200.00	-869.00	27.6%
6053cpm · CPM/CLP Committee Expenses	647.20	4,000.00	-3,352.80	16.2%
6053com · Committee on Ministry Expense	3,882.57	7,000.00	-3,117.43	55.5%
Total 202 · Committees	5,091.29	27,500.00	-22,408.71	18.5%

10/13/22

Presbytery of Santa Fe **Profit & Loss Budget vs. Actual**

January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
100 · Mission expense				
5235mhl · Menaul Historical Library	500.00	500.00	0.00	100.0%
5236pw · Presbyterian Women	500.00	500.00	0.00	100.0%
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-2,843.96			
6053HYS · Jhn Hyson Property Expenses - Other	3,925.80			
Total 6053HYS · Jhn Hyson Property Expenses	1,081.84			
6570CdV · Camino de Vida Program Expense				
6588 · CdV Mission Giving PSF	0.00	4,500.00	-4,500.00	0.0%
6570CdV · Camino de Vida Program Expense - Other	3,375.00			
Total 6570CdV · Camino de Vida Program Expense	3,375.00	4,500.00	-1,125.00	75.0%
Total 100 · Mission expense	5,456.84	5,500.00	-43.16	99.2%
102 · GA Mission Support	12,233.50	22,195.00	-9,961.50	55.1%
108 · ABQ YAV				
6055606 · YAV Expenses				
6055606 YAV Program Curriculum	0.00	225.00	-225.00	0.0%
6055606 YAV Spiritual Direction	220.00	660.00	-440.00	33.3%
6055606 YAV Contingency	592.33	500.00	92.33	118.5%
6055606 YAV - 1 on 1	682.37	750.00	-67.63	91.0%
6055606 YAV Recruitment	691.00	1,000.00	-309.00	69.1%
6055606 YAV Orientation	849.76	1,200.00	-350.24	70.8%
6055606 YAV Admin	1,097.06	2,000.00	-902.94	54.9%
6055606 YAV Community Days	1,264.89	2,100.00	-835.11	60.2%
6055606 YAV Retreats	2,308.24	2,850.00	-541.76	81.0%
6055606 YAV Housing				
6055606 YAV House Utilities	126.59			
6055606 YAV House Maintenance	2,186.87	900.00	1,286.87	243.0%
6055606 YAV House Rent	6,350.00	8,100.00	-1,750.00	78.4%
Total 6055606 YAV Housing	8,663.46	9,000.00	-336.54	96.3%
Total 6055606 · YAV Expenses	16,369.11	20,285.00	-3,915.89	80.7%
Total 108 · ABQ YAV	16,369.11	20,285.00	-3,915.89	80.7%
101 · Mission support - Churches				
5235pen · Penasco, Emmanuel	669.00	892.00	-223.00	75.0%
5235cub · Cuba Presbyterian Church	765.00	680.00	85.00	112.5%
5235dix · Dixon, Embudo	873.00	1,164.00	-291.00	75.0%
5235lag · Laguna United	4,050.00	5,400.00	-1,350.00	75.0%
5235 YAV	10,500.00	10,500.00	0.00	100.0%
Total 101 · Mission support - Churches	16,857.00	18,636.00	-1,779.00	90.5%
201 · Admin/Office Expense				
6022 · Workers Compensation Insurance	0.00	1,600.00	-1,600.00	0.0%
5130adm · Legal Fees	0.00	2,000.00	-2,000.00	0.0%
201 · Admin/Office Expense - Other	8.60			
5310erf · Equipment Replacement Fund	269.64			
5144adm · Web Services	1,090.30	1,500.00	-409.70	72.7%
5120Lea · Office Equipment Lease	1,637.36			
5129adm · Office Expenses & Supplies	1,790.82	5,500.00	-3,709.18	32.6%
5125FSW · Financial Software	1,925.32			
5143adm · Telephone	3,145.91	3,840.00	-694.09	81.9%
5015adm · Audit Expense	3,771.25	3,000.00	771.25	125.7%
5091adm · Office Rent	6,000.00	7,200.00	-1,200.00	83.3%
5061adm · Insurance	7,388.00	12,900.00	-5,512.00	57.3%
Total 201 · Admin/Office Expense	27,027.20	37,540.00	-10,512.80	72.0%
104 · Camino de Vida Payroll				
6065155 · Workers Comp	0.00	300.00	-300.00	0.0%
6065145 · Camino de Vida 403B	712.50	900.00	-187.50	79.2%
6065160 · Camino de Vida Dental Insurance	1,146.46	1,200.00	-53.54	95.5%
6065127 · Camino de Vida SECA	2,924.29	3,694.00	-769.71	79.2%
6065150 · Camino de Vida Board of Pension	14,492.44	18,393.00	-3,900.56	78.8%
6065126 · Camino de Vida Housing	16,553.75	20,910.00	-4,356.25	79.2%
6065125 · Camino de Vida Salary	21,676.72	27,381.00	-5,704.28	79.2%
Total 104 · Camino de Vida Payroll	57,506.16	72,778.00	-15,271.84	79.0%
200 · Per Capita Expense				
5210nmc · NM Conf of Churches Dues	500.00	2,000.00	-1,500.00	25.0%
6053gov · Meetings of Presbytery	893.87	10,000.00	-9,106.13	8.9%
2410ssw · per capita to Synod	17,771.25	23,695.00	-5,923.75	75.0%

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Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
6560PC · Payroll Expenses				
6055229 · Expenses Coordinator/Consultant	0.00	2,000.00	-2,000.00	0.0%
6055223 · SC Travel & Prof Expenses	0.00	2,000.00	-2,000.00	0.0%
6055224 · Chaplain	5,250.00	4,500.00	750.00	116.7%
6036115 · COM Consultant	8,375.00	8,760.00	-385.00	95.6%
6055221 · Stated Clerk-Salary	13,300.00	16,800.00	-3,500.00	79.2%
Total 6560PC · Payroll Expenses	26,925.00	34,060.00	-7,135.00	79.1%
2470ga · per capita to GA	31,917.17	42,556.00	-10,638.83	75.0%
Total 200 · Per Capita Expense	78,007.29	112,311.00	-34,303.71	69.5%
107 · Salaries				
6055540 · Administrative assistant	0.00	7,920.00	-7,920.00	0.0%
6055601 · YAV Intern Health Insurance	0.00	1,704.00	-1,704.00	0.0%
6560000 · Payroll Expenses-work comp fee	28.35			
6055525 · Administrator Continuing Ed	125.00			
6055520 · AdministratTravel&Prof Expenses	344.37	2,800.00	-2,455.63	12.3%
6055510 · Administrator Medical	1,271.10	1,790.00	-518.90	71.0%
6055610 · YAV Pension	1,385.29	1,749.84	-364.55	79.2%
6055507 · Adminidtrstor 403 (b)	2,872.99	3,630.00	-757.01	79.1%
6010110 · Cleaning Person Salary	3,515.00	4,907.00	-1,392.00	71.6%
6055613 · YAV/Youth Coord Benefit	4,443.65	8,000.04	-3,556.39	55.5%
6055609 · YAV Intern payroll	8,250.00	13,500.00	-5,250.00	61.1%
6036 · Employer Share Payroll Taxes	8,328.43	12,000.00	-3,671.57	69.4%
6010136 · Financial Assistant	10,291.73	13,000.00	-2,708.27	79.2%
6055600 · YAV/Youth Coordinator Salary	30,548.77	38,205.96	-7,657.19	80.0%
6055500 · Administrator Salary	38,237.50	48,300.00	-10,062.50	79.2%
Total 107 · Salaries	109,642.18	157,506.84	-47,864.66	69.6%
Total Expense	334,951.02	491,637.84	-156,686.82	68.1%
Net Ordinary Income	-51,638.73	-53,541.84	1,903.11	96.4%
Other Income/Expense				
Other Income				
4088 · Lease Income	12.00			
4083000 · Interest Earned				
4083000 · Interest Earned - Other	157.00			
4083400 · Interest Earned-PILP	702.84			
Total 4083000 · Interest Earned	859.84			
4090400 · Designated Acct Income	3,392.64			
4090600 · Passthrough-Msn Partners	8,915.00			
4090300 · Donor Restricted Income	37,395.96			
4084000 · Dividend Income	38,818.75			
4090500 · Passthru- Offerings, DMS, ECO	72,859.11			
4085150 · Unrealized Investment Gain	111,419.23			
Total Other Income	273,672.53			
Other Expense				
5010000 · Bank Charges	234.95			
5010003 · PayPal Fee	278.50			
5010400 · TRANSFER Designated	3,392.64			
5010600 · TRANSFER Msn Partners	8,915.00			
5010001 · Investment Account Charges	18,410.05			
5010300 · TRANSFER Donor restricted	37,395.96			
5010500 · TRANSFER - offerings, DMS, ECO	72,859.11			
5010150 · Unrealized Investment Loss	605,030.76			
Total Other Expense	746,516.97			
Net Other Income	-472,844.44			
Net Income	-524,483.17	-53,541.84	-470,941.33	979.6%

#68- Balance Sheet- September 30, 2022

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Presbytery of Santa Fe Balance Sheet As of September 30, 2022

	Sep 30, 22	Sep 30, 21	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	240,100.35	269,032.35	-28,932.00
1020000 · Petty cash	119.30	119.30	0.00
1040000 · Paypal	1,875.35	1,047.43	827.92
Total Checking/Savings	242,095.00	270,199.08	-28,104.08
Accounts Receivable			
1110 · Accounts receivable	3,928.69	11,918.23	-7,989.54
Total Accounts Receivable	3,928.69	11,918.23	-7,989.54
Other Current Assets			
1060000 · Raymond James	1,585,877.78	1,960,650.39	-374,772.61
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	472,558.21	472,558.21	0.00
111000 · Pres Investment & Loan Prgrm - Other	2,864.70	728.17	2,136.53
Total 111000 · Pres Investment & Loan Prgrm	475,422.91	473,286.38	2,136.53
13000 · Prepaid expenses	8,476.00	8,476.00	0.00
Total Other Current Assets	2,069,776.69	2,442,412.77	-372,636.08
Total Current Assets	2,315,800.38	2,724,530.08	-408,729.70
Fixed Assets			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-107,487.26	-107,487.26	0.00
Total Fixed Assets	969,223.51	969,223.51	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	530,536.11	530,536.11	0.00
Total Other Assets	530,536.11	530,536.11	0.00
TOTAL ASSETS	3,815,560.00	4,224,289.70	-408,729.70
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	0.00	1,464.53	-1,464.53
Total Credit Cards	0.00	1,464.53	-1,464.53
Other Current Liabilities			
2100000 · Payroll Liabilities	3,483.78	3,649.16	-165.38
2111 · Direct Deposit Liabilities	157.43	157.43	0.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-GY · Yela Cont. Educ carryover	0.00	1,250.00	-1,250.00
2004-SY · Admin Cont. Ed Carryover	936.01	636.01	300.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	313.46	0.00
2086000 · In/Out-invoices & Reimb - Other	1,626.24	1,626.24	0.00
Total 2086000 · In/Out-invoices & Reimb	1,939.70	1,939.70	0.00
2086001 · In/Out Books & Calendars	358.20	334.64	23.56
2086003 · In/Out Admin	1,500.00	3,002.77	-1,502.77
2094 · Per Capita Advance Pay	420.00	498.76	-78.76
2141PM3 · Presbytery Meeting 3	0.00	-6,110.00	6,110.00
Total 300a · Administrative Accounts	5,153.91	1,551.88	3,602.03

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Presbytery of Santa Fe
Balance Sheet
As of September 30, 2022

	Sep 30, 22	Sep 30, 21	\$ Change
300cmsn · Mission in Cuba			
2028cub · Trip to Cuba	130.00	130.00	0.00
2029 · Cuba Travel Fund	1,732.50	1,732.50	0.00
Total 300cmsn · Mission in Cuba	1,862.50	1,862.50	0.00
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	1,755.00	1,755.00	0.00
Total 300msn · Other Mission	2,100.06	2,100.06	0.00
300ncd · NCD/Redevelopment			
2042 · Saylor Trust	3,439.93	0.00	3,439.93
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	86,694.68	83,254.75	3,439.93
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	18,185.95	18,985.95	-800.00
2071 · Candidates Fund	22,949.11	21,943.41	1,005.70
2073 · Women Candidate Scholars	4,120.19	4,420.19	-300.00
2074 · Jicarita Cluster CLP Classes	5,314.22	5,164.22	150.00
2084 · Pastor's Emergency Fund	4,374.55	7,001.39	-2,626.84
Total 300pcc · Pastors/CLP/Candidates	54,944.02	57,515.16	-2,571.14
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,189.14	12,189.14	0.00
2077 · Peace offering	22,276.41	22,076.41	200.00
2082 · Hunger Relief PSF	19,088.24	19,304.19	-215.95
2083 · Hunger Relief Outside PSF	4,724.54	4,697.63	26.91
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	2,903.11	2,260.48	642.63
2111s · R.E. Stewart Endow	272,746.72	256,945.11	15,801.61
Total 300psfm · PoSF Mission	351,097.69	334,642.49	16,455.20
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	15,806.50	16,965.04	-1,158.54
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113CLV · Camp Loma Verde	400.00	0.00	400.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YM · Youth Mission	582.40	582.40	0.00
Total 300yth · Youth	20,715.70	21,474.24	-758.54
Total 300 · Restricted Funds	527,941.76	507,774.28	20,167.48

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Presbytery of Santa Fe
Balance Sheet
As of September 30, 2022

	Sep 30, 22	Sep 30, 21	\$ Change
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
2000 · Web Page	470.90	470.90	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	1,164.85	1,186.37	-21.52
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00
Total 400adm · Administrative	21,339.61	21,361.13	-21.52
400dmr · Designated Mission Reserve			
2015 · CE Training	1,444.50	1,444.50	0.00
2016 · COM Training	578.96	578.96	0.00
2017IR · Immigrant Relief Fund	200.00	200.00	0.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmgton United (treasury bal.)	-214.32	0.00	-214.32
2028 · Candidate Fund/Designated	2,664.01	2,664.01	0.00
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
Total 400dmr · Designated Mission Reserve	21,585.73	21,800.05	-214.32
400res · Reserves			
2031 · Program Reserve	311,582.49	311,582.49	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	344,580.14	344,580.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	25,424.55	26,064.55	-640.00
2041 · MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 · Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT · Mt. Taylor Property Sale	115,455.95	115,455.95	0.00
2055YAV · YAV Individual Fund Raising	0.00	1,000.00	-1,000.00
2113YAV · ABQ YAV	43,556.91	44,806.91	-1,250.00
Total 400res · Reserves	1,059,774.58	1,062,664.58	-2,890.00
Total 400 · Designated Funds	1,102,699.92	1,105,825.76	-3,125.84
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	0.00	115.00	-115.00
Total 2470gam · GA Mission	0.00	115.00	-115.00
Total 500 · Fiduciary Accounts	0.00	115.00	-115.00
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
4060350 · Cuba offering	8,915.00	7,525.00	1,390.00
4060CVP · Camino de Vida Program	0.00	2,250.00	-2,250.00
4060FTF · Family-to-Family	81.88	12,162.49	-12,080.61
4060NAM · Native American Ministries	1,208.08	1,208.08	0.00
4060RDR · Regional Disaster Relief	4,193.80	0.00	4,193.80
Total 4060pm · Presbytery Mission	14,398.76	23,145.57	-8,746.81
Total 600 · Fiduciary Accounts-Prebytery	14,398.76	23,145.57	-8,746.81
Total Other Current Liabilities	1,648,681.65	1,640,667.20	8,014.45
Total Current Liabilities	1,648,681.65	1,642,131.73	6,549.92
Total Liabilities	1,648,681.65	1,642,131.73	6,549.92

10/06/22

Presbytery of Santa Fe
Balance Sheet
As of September 30, 2022

	Sep 30, 22	Sep 30, 21	\$ Change
Equity			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,552,984.64	1,275,406.67	277,577.97
3050 · Unrealized Gain/Loss	16,194.92	16,194.92	0.00
Net Income	-512,762.33	180,095.26	-692,857.59
Total Equity	2,166,878.35	2,582,157.97	-415,279.62
TOTAL LIABILITIES & EQUITY	3,815,560.00	4,224,289.70	-408,729.70

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PRESBYTERY OF SANTA FE
2022 ANNUAL REPORTS

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MODERATOR'S REPORT

October 2022

And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

— Hebrews 10:24-25

Despite the difficulties of bringing a large community together in a continuing pandemic, the Presbytery of Santa Fe has done anything but give up. We have put more effort into meeting together in the last few years than ever before, integrating technological solutions and giving prayerful consideration to the benefits and risks of meeting in person. Throughout 2022 we have continued to gather virtually, delighted at the opportunity to resume gathering in person, and found ways to use the strengths of both options as we move forward.

Though we had hoped to gather in person for the February Presbytery meeting, caution for the health of our community dictated that a small crew met in person to run the meeting through Zoom. In May we were able to bring together an in-person quorum of Ruling Elders and Ministers of Word and Sacrament to ratify, confirm, and formally approve the work that had been performed virtually over the preceding two years. This group also amended our Bylaws and Standing Rules to allow virtual and hybrid meetings going forward, enabling us to continue conducting business even when our ability to gather physically is limited.

Finally in June we met at First United Presbyterian Church in Las Vegas for the first fully in-person meeting of the Presbytery in more than two years. I was grateful to be part of this gathering, and to be present with my siblings in Christ as we celebrated the joys and mourned the sorrows of so much time apart. Attendees from across the Presbytery were able to share the fears and losses of the pandemic as well as the wildfires that struck our state in summer 2022, and to support each other as we turn toward rebuilding.

In-person gatherings continued in the fall, and I was able to install the Rev. Takako Terino at Jemez Springs Community Presbyterian Church and the Rev. Jeff Parker at New Life Presbyterian Church. Celebrating with these communities as they begin new chapters of leadership was an unforgettable part of my time as Moderator.

In all our joy about once again sharing physical space, the Presbytery has also learned the possibilities afforded by virtual meetings and is not rushing to abandon these benefits. Virtual meetings allow the various committees, commissions, and teams of the Presbytery to include a variety of members more easily. People from across the state can participate without requiring the time, expense, or energy of travel; people caring for children or others can participate without leaving home; and people (including myself) who have weekday employment outside of the church can participate without interfering significantly in the workday. The many groups of the Presbytery can use this knowledge—along with an awareness of technological limitations for some areas and individuals, and the great value of face-to-face meetings for community and worship—to strike a balance that serves and welcomes the voices of our diverse population.

I am honored to have had the privilege of serving as Moderator for 2022. I am indebted to the Presbytery staff, past Moderators, and leaders from around the state who have given their time, experience, and expertise to support me in this role, especially as their work made it possible for me to serve while also welcoming my daughter into the world in January. I am grateful to everyone who has welcomed me and trusted me with this position as a relative newcomer to the Presbytery of Santa Fe. I am happy to have played a small part in this body's ongoing efforts to carry out Christ's work in our communities and our world.

Grace and peace,

Clara Boling Storms, Moderator

STATED CLERK'S REPORT

STATED CLERK, STEPHEN RHOADES

This is the third annual report that I am required to reference the continuing impacts and effects of the COVID-19 pandemic on the Presbytery and our congregations. It may be receding with the miraculous aid of vaccines and therapeutic treatments, but it is still here and still spreading among us even with generally less severe symptoms. While the national numbers are somewhat down from the pandemic highs, there are still cases of hospitalization and even death in our country. It looks like COVID-19 is going to be with us into the indefinite future.

After five virtual Presbytery meetings over the last three years, we were able to safely conduct a small in-person special called Presbytery meeting in May and a primarily in-person stated meeting in July and this annual meeting in October. Most of our congregations have returned to in-person worship with some supplementing with the electronic broadcasting of worship.

While COVID-19 continued to be a headline event of this past year, it was superseded by historically record wildfires earlier this year including the Calf Canyon/ Hermits Peak fires in the Sangre de Cristo Mountains and the Cerro Pelado fire in the Jemez Mountains within the boundaries of our presbytery. The size, intensity and devastation caused by these wildfires were astounding. None of our church buildings in Jemez Springs, Las Vegas, Mora or Chacon were damaged but there were some property losses suffered by members of our congregations and all of these communities were mentally affected by the nearness and danger presented by these fires. There were many anxious moments of concern while those fires were out of control.

Our New Mexico wildfires caught the attention of Presbyterian Disaster Assistance (PDA) and they were in contact with our presbytery and our congregations offering assistance and consultation. Two high ranking members of PDA came to our July presbytery meeting and met with pastors and representatives of our affected churches to offer support and solace. This recovery work continues.

Even in the face of pandemic, fires and floods, and other challenges, our pastors, teachers, organists and musicians and other church staff have continued to doggedly preach the gospel, leading us in worship by prayers, hymns and proclamation, teaching adults, youth and children and attending to the needs of their congregation in whatever form possible and appropriate. Our churches are still here and our presbytery is still here.

In acknowledgement of the incredible sacrifice and work of our pastors over the last three years (both MWS and commissioned pastors), our Commission on Ministry conducted a Pastors' Retreat at Ghost Ranch in late August offering pastors a time for fellowship, relaxation, renewal and appreciation. We are thankful to PDA for underwriting the expense of this first Pastors' Retreat.

I continue to be grateful and thankful for the extraordinary assistance and support of our Administrator and Associate Stated Clerk, Tiffany Lo-Finch to me and the functions of the office of Stated Clerk during these unprecedented times. Between the two of us, we manage to accomplish the many tasks, duties and facets of the office of the Stated Clerk.

Likewise, I am amazed and thankful for all of the different Clerks of Session of the various congregations of the presbytery that perform their roles and duties so diligently and enable us in the Presbytery staff to provide the necessary information and data to the national church. Thank you.

As of this past August, I have served as Stated Clerk for six years. I have found it a great honor and privilege in serving you. Looking to the future with hope, I look forward to working with each member congregation of this Presbytery and with each one of you, both clergy and lay.

Please continue to pray for me as we continue on this journey together with Jesus Christ as our guide and with our destination assured, with God's help.

Grace and peace,

Stephen Rhoades

Stated Clerk

Presbytery of Santa Fe

October 15, 2022

COMMISSION ON PREPARATION FOR MINISTRY

The Commission members are: Jim Collie, Margaret Crawl, Anna Medendorp, Ken Cuthbertson, Patty Davison, Siobhan O'Connell-Croto, Clara Storms, Guillermo Yela, David Whiteley (Chair), Tiffany Lo-Finch (ex-officio).

We met four times month by Zoom since January and fulfilled our two-fold mission by (1) providing oversight of our four Inquirers and Candidates and (2) continued discernment for training to be Commissioned Pastors and Certified Ruling Elders (CP/CPE).

In terms of the Presbytery's Inquirers and Candidates:

Candidate Christen Moreland graduated from Pittsburg Theological Seminary, passed all her ordination exams, completed CPE, finished her process to become certified ready to receive a call and has been called to serve a church in Pittsburg Presbytery. We hope to bring her home at the October Presbytery Meeting to celebrate!

Candidate Edward Lewis who transferred from Grace Presbytery as an Inquirer has become a Candidate. Edward graduated from Princeton Seminary four years ago and is working full-time as a hospital chaplain at Presbyterian. He has passed all his ordination exams and completed CPE. We are requesting the Presbytery to approve waiving the 1-year requirement for candidacy for Edward and authorize us to make the determination when he is certified ready for ordination, hopefully in his current position.

Candidate Patrick Kiptum's annual consultation was conducted in Dec 2021. Patrick graduated from San Francisco Seminary five years ago and passed all his ordination exams. He has been working as a bus driver in the Bay Area since to support his family. We are encouraging him to finish the process of becoming certified ready to receive a call as a chaplain. To that end we recruited his local pastor to support Patrick in completing the final steps.

Candidate Daniel has also been encouraged to finish the process of becoming certified ready to receive a call. Daniel graduated from Austin Seminary five years ago and passed all his ordination exams. We approved his work as an "uncalled associate pastor" at Central Presbyterian Church for the past five years to fulfill his CPE requirement. Daniel left Central Church this spring for personal reasons and his status as a Candidate is on hold.

In terms of Commissioned Pastor and Certified Ruling Elders:

CPM has determined that if an Elder is interested in becoming a Commissioned Pastor, we work with her/him to choose an online CP program at one of our Presbyterian Seminaries. CPM will share the cost with the person and their local church paying between 1/3 to 1/2 of the expense.

We currently have two elders from Camino de Vida who are studying in the Spanish Language program at Austin Seminary. We approved \$800 from the CLP fund to pay for classes for Ciria Yela and Doris Cante.

We also approved \$300 from Women's Scholar's fund to support spiritual direction training for Christine Lawson from Covenant Presbyterian Church

In January we launched a Preaching Webinar for Ruling Elders who are currently preaching at their church or who want to be certified to preach in the Presbytery. Dr. Catherine Robinson leads to monthly webinar and started with 12 participants. As of this report we have nine participants.

The structure of the class includes a one-hour teaching block on reading material, an hour interviewing a preacher in the Presbytery who has provided a video of a previous sermon and any preparation materials, and an hour where a member of the class presents a text for preaching and discusses sermon ideas with the class. The members then preach at their church and provide a recording to Catherine who meets with them to discuss and critique.

CPM determine that participants should attend 10 sessions (80%, attendance rate) and make up the other two by watching the recordings. Participants will also write a Statement of Faith. At the completion of the class, CPM will approve participants interested in being placed on the Presbytery's pulpit supply list and/or recommend ongoing mentoring, with Catherine's guidance. In the second year after participants have completed the course, CPM recommends a team-approach where preaching elders will be placed in teams, hopefully alongside a Minister of Word and Sacrament, to provide supply preaching for a congregation.

A joint task from with representative from CPM and COM are working on developing the next phase of our "merit badge system" for ruling elders to become "certified" by the Presbytery to preach, lead worship and offer the sacrament, moderate session meetings, teach bible studies or offer pastoral care.

If you want to learn more, please contact David Whiteley (ddwhiteley@comcast.net or 505-934-5567).

Respectfully Submitted,
Rev. David Whiteley, CPM Moderator

PRESBYTERIAN WOMEN

Horizons's PW Bible Study Being Offered Monthly on Zoom: Susan Keil Smith continues to facilitate the study which has been offered on Zoom on the third Monday of each month at 5:30. Participants from congregations throughout the presbytery participate. The 2021-22 study was "What My Grandmothers Taught Me: Learning from the Women in Matthew's Genealogy of Jesus." The 2022-23 study is "Celebrating Sabbath" which promises to remind us each time we gather that our busy-ness is worth our reflection as we STOP and take a breath and listen.

Engagement with PW of the Synod of the Southwest: An important factor in sustaining the work PW of Santa Fe Presbytery during this pandemic year was maintaining strong connections to the leadership of the synod and participating in opportunities offered by other presbyteries (Grand Canyon and De Cristo) in the synod. Santa Fe Presbytery has a strong presence on the synod coordinating team. Susan Smith is serving as Moderator and Carol Marr is serving as treasurer.

Several women from the Presbytery of Santa Fe will be attending the Synod PW Gathering at the end of October at the Franciscan Renewal Center in Scottsdale, AZ. The theme of Sabbath Renewal will be carried in a retreat format, with opportunity for hands-on mission participation, gathering with Cancer survivors to Sing a New Song with Linda Loving and to further our understanding of sabbath with the Horizon's study author, Carol Bechtel. Participants will also hear updates from the PW Board of Directors Vice Moderator, Kathleen Keefer and worship with the Reverend Judy Wellington as our leader.

Presbyterian Women continue to support Worldwide Mission, the Synod of the Southwest PW, the Presbytery of Santa Fe PW, Thank and Birthday Offerings. In the 2021-2022 giving cycle, Presbyterian Women have given over \$5,800. Thank you to PWs of First Presbyterian Church, La Mesa, New Life, and St. Andrew of Albuquerque, PW of Aztec PC, PW of First Presbyterian Church, Santa Fe and PW of First Presbyterian Church of Taos.

And a final word, many thanks to Nancy Thomas for sustaining the work of Presbyterian Women in the Presbytery of Santa Fe until her move to South Carolina and continuing even then.

Submitted by Susan Keil Smith

COORDINATING TEAM

2022 Annual Report Coordinating Team (CT)

2022 has been a year of moving toward in person gatherings, something many of us have long awaited. We were pleased to have a hybrid meeting in July and many thanks to First United Pres. Las Vegas for hosting us.

Our October meeting, which has customarily been at Ghost Ranch was not possible, due to a variety of factors, one of which was new leadership there. Representatives of Coordinating Team met with Executive Director Paul Fogg, to establish an understanding of the relationship that the presbytery has had with Ghost Ranch. One result of this gathering was finding dates for a pastor's retreat at the end of August.

CT worked to maintain contact with our northern churches as wildfires raged this summer. We sought to provide information to other congregations about how to help, make donations, etc. An invitation was extended to Laurie Kraus and Jim Kirk of Presbyterian Disaster Assistance to meet with the affected congregations and the presbytery to help us understand how they might be able to help in the months ahead.

The Coordinating Team received regular reports from the Albuquerque Indian School Cemetery Task Group and they worked to establish contact and communication with the city's group working on a response. CT approved a letter and a statement in support of the city's work, citing our support as part of the PC(USA) efforts to effect reconciliation and healing after the repudiation of the Doctrine of Discovery. The Rev. Roger Scott Powers is the Presbytery designee to the city's working group.

Respectfully submitted,
Kathy Westmoreland (MWS)
Chair, Coordinating Team

CUBA WORK GROUP

Members of the Cuba Work Group for 2021-2022 included representatives from partner churches: Bryan and Janice Beck (Shepherd of the Valley PC), Bill Eklund (First Presbyterian, Santa Fe), Howard Paul (at large), Anna and Jack Torres (Second PC), Herman and Frances Santillanes (Cuba PC), Pastor Kathy Westmoreland (Rio Rancho PC), Susan Keil Smith (moderator), Virginia Watkins and Pastor Rich Holmes (Las Placitas PC). Trip participants are always invited to participate in the Cuba Work Group, as interest and schedules allow.

There were no partner trips planned for 2021 or 2022, since travel was restricted due to COVID-19. An Encuentro to include U.S. partners and Cuban Church partners will be held in November, 2022. However, no one will attend representing the Presbytery of Santa Fe.

The Presbytery of Santa Fe continues to affirm and support its partnership with the Synod of Cuba. Churches and groups in the Presbytery of Santa Fe with partner churches in Cuba include: Shepherd of the Valley (ABQ) with San Nicolas de Bari; First Presbyterian (Santa Fe) with Sagua la Grande; First Presbyterian (Cuba) & Las Placitas (Placitas) with Sabanilla; Rio Rancho Presbyterian with Caibarien; Jicarita Cluster/Westminster, Santa Fe with Placetas; Second PC (ABQ) with Central PC in Matanzas.

The Cuba Special Offering goal each year has been \$15,000. Offerings go directly through the Cuba Partners Network or through the Presbytery of Santa Fe. An appeal from the Cuba Partners Network was sent to partners in 2021. Individuals and churches from the Presbytery of Santa Fe contributed a total of over \$19,600 in support of the Synod of the Presbyterian Reformed Church of Cuba (PRCC) and \$8,870 to individual partner churches. In addition, \$16,400 was contributed for the seminary in Matanzas, which is ecumenical and prepares individuals for ministry in the PRCC. Total gifts were \$44,870. Many thanks to the Cuba PC, FPC of Albuquerque, FPC of Santa Fe, FPC of Farmington, La Mesa PC, Second PC, Shepherd of the Valley PC and Westminster PC, Santa Fe and to individuals who also contributed generously. All the funds were and will be sent through the Cuba Partners Network. Apologies in advance if any of the donors have been missed.

The Goals of the Cuba Work Group for 2022-2023 will include: expansion/strengthening of partnerships. the Cuba Special Offering and a particular focus on advocacy. If you are interested in learning more about the advocacy efforts, please contact Susan Keil Smith at susankeil1246@gmail.com.

With grace, gratitude and hope,

Susan Keil Smith for the Cuba Work Group

YOUTH & YOUNG ADULT MINISTRY

PoSF Youth Annual Report October, 2022

The past year has been notable for our ability to (with relative safety) regather and convene our customary youth gatherings for the young people of the Presbytery! While we've certainly had to modify events to best account for safety, it has been such a gift to see the young people of our presbytery together again in fellowship and worship.

November last year saw us gathering at Rio Rancho Presbyterian Church for our annual Fall Retreat with the Austin College ACTivators. Limited to just a day-long event (on account of COVID protocol concerns), we had a great turnout of 18 youth present, with the great majority of them middle and early high school years. Many of them had never had a chance to attend a presbytery youth event before, and the energy and excitement was palpable in our time together. Many thanks to Kathy Westmoreland, Dave Shambach, and Nancy Leffler for their hospitality at Rio Rancho Presbyterian.

Early in 2022, we were deep in the midst of Triennium applications, building a delegation of 22 youth to attend our denomination's triennial event in Indianapolis, scheduled for July 2022. Mid-February, we learned with a heavy heart that Triennium had been canceled due to ongoing COVID-19 concerns. While the correct decision, it was so disappointing for our group of youth, who have already had so much taken from them. With no Triennium on the horizon for summer 2022, we pivoted to a more local youth gathering.

While we'd originally hoped to gather many regional churches at Ghost Ranch for a Triennium-lite event, limited space dictated that we embrace a smaller gathering, solely for our presbytery youth, over a 4 day period at the end of June. But what a gift that time ended up being! Our youth had a great experience, building new relationships with young people from other churches throughout the presbytery, and enjoying the leadership of the Ghost Ranch college staff, especially PoSF's own Drew Hill (from First Pres Santa Fe). Many of the youth attending hadn't been able to attend a youth week at Ghost Ranch before, so this was a wholly new experience in such a sacred place, and has continued to serve as an energizing force in the months since.

Our final PoSF youth event of the summer was a youth service day, hosted by Second Presbyterian Church, ABQ. We gathered 9 youth to learn about the work of the Rio Grande Food Project, and turned them loose to go shopping for needed items at the food bank! When we regathered, it was great fun to hear them balance nutrition, cost, and personal preference in their decision-making.

Our youth continue to adapt in incredible ways to a rapidly changing world. I pray we can learn from their flexibility and listen to their wisdom as our institutions of church continue to shift around us.

Submitted by Luke M Rembold, Youth and Young Adult Ministry Coordinator

ALBUQUERQUE YOUNG ADULT VOLUNTEER PROGRAM

ABQYAV Annual Report October, 2022

ABQYAV Board 2022-2023: Kelly Gregory (co-chair), Claire Lewis (co-chair), Tiffany Lo-Finch (ex officio), Craig Nakagawa, Carolyn Rhodes, Ben Ahern Wild, Laura Kuster

October 2022 finds the PCUSA's YAV program in a perilous place. Our current YAV cohort, once as many as 65 just 5 years ago, is only 21 YAVs. The number of YAV sites available internationally and nationally has dropped from 22 to 9. The YAV office in Louisville has been operating without necessary staff positions for much of the past 2 years. Across the board, we have seen the denomination cease to support and resource the YAV program in the ways needed to succeed and thrive for years to come.

The ABQYAV board and I have been working with other site coordinators and boards to advocate for the YAV program on a national level, pushing for a sustainable funding model, better communication, and most importantly, recruitment! While we are currently in the midst of those conversations with the Presbyterian Mission Agency, we've also been instructed that the YAV program needs to reach out to build more multilateral partnerships- we are entering an era of emphasizing regional and local partnerships to guide the ABQYAV site forward. For more information on the advocacy domestic YAV sites are doing on a national level, please see the attached informational letter site coordinators have written, and consider advocating in whatever ways you feel called.

Locally, we are still doing everything we can to provide this transformative opportunity for young adults. Our 2021-2022 group of Emma, Peter, and Savannah didn't get to experience an in-person Presbytery meeting until July of 2022, but they still developed great relationships and connections throughout the presbytery. After a year without YAVs on the ground, last year felt like a restart in a way, and Emma, Peter, and Savannah had a great spirit of adventure and energy to move us forward.

This May, we celebrated our 5th anniversary as a site! It was such a gift to gather so many of our friends, supporters, and YAV alums together to reflect on the journey and hear stories from our current YAVs. In all the uncertainty in our world, it was so important to celebrate and appreciate the hard work of so many folks that have made this program possible.

We've enjoyed relative stability in our work placement partnerships locally, with YAVs placed at New Mexico Wild, Lutheran Family Services - Refugee and Asylee program, and Second Presbyterian Church/ Santa Fe Dreamers Project for the 2021-2022 program year. NM Wild and LFS remain partners for our current program year.

Speaking of our current year, we are so thrilled to have Allison and Emma here as our two YAVs this year! Allison is working with LFS, and Emma is working at NM Wild. They have had a great first month and are already building relationships throughout the community. With only the two current YAVs, we've been able to keep Savannah in the house as a third roommate and part of the intentional community, which has been a great thing so far!

Please continue to hold us in prayer, and consider how you may become a supporter and advocate for the YAV program within our denomination. I truly believe this program still has so much to offer, if given the opportunity.

Submitted by Luke M Rembold, ABQYAV site Coordinator

MISSION NETWORKING COORDINATORS

Mission Networking Annual Report to Presbytery – Oct. 2022

2022 Mission Networking Coordinators:

Dr. Lane Leckman, alleckman@earthlink.net, (505) 280-9644

Rev. Roger Scott Powers, pastor.standrewabq@aol.com, (505) 881-9626

Judy Crawford, judywaterlines@cybermesa.com, (505) 660-2729

COVID Relief Family-to-Family Fund

We are grateful for the generosity of the Presbytery that led to the successful ministry of the COVID Relief Family-to-Family Fund. The Family-to-Family Fund raised \$64,838 since April of 2020. The funds were dispersed to 112 families and helped with 46 housing payments, 50 electric & gas bills, 17 water bills, 17 car payments, and 28 other utility, medical, and tuition bills. The fund also provided 18 families with grocery cards and 4 food grants to churches. The Presbytery dispersed the last of the funds in May 2022, ending the Family-to-Family program due to lack of requests for assistance and the minimized impact of COVID. Thank you to the members of the Presbytery involved in the program: Rev. Roger Scott Powers, RE Grace Sanchez, CP Shirley Sandoval, and the late CP Stephen Daniels. Thank you to Presbytery staff Chad Poole and Tiffany Lo-Finch for handling the administrative tasks.

Mission Networking Gatherings

This year the MNC hosted quarterly Zoom gatherings of Mission Chairs and other interested persons from congregations across Santa Fe Presbytery on Jan. 13, Apr. 28, and Sept. 8. These gatherings provide opportunities for mutual support, sharing, networking, and learning from one another. Mission partnerships between congregations working in similar mission areas are encouraged where mutually beneficial. **The next quarterly Mission Networking Gathering is scheduled for Thursday, November 10, 2022, at 6:30 p.m. via Zoom.**

2022 MNC Expenditures

As of October 5, the MNC has expended \$150 Presbytery dues to the Cuba Partners Network.

EDUCATION NETWORKING COORDINATORS

Education Networking Report

Education Networking Coordinators are Lou Ann Johnson, Tanya Blankinship, and Laura Finch.

We were pleased to be able to offer in-person Education Networking Workshops again! On October 1, 2022, 43 people attended various workshops held at Covenant Presbyterian Church in Albuquerque. The offerings included a Church Finance Workshop, Personnel Ministry of the Session, Safe Church Training, Considerations for Online Worship, What's the Deal with Sabbath?, and Being an Elder in the Church & Presbytery. Rev. Dr. Laurie Kraus, Executive Director of Presbyterian Disaster Assistance also presented a workshop titled Compassion Fatigue: Resilience & Renewal.

We look forward to sponsoring more workshop events in the coming year.

PERSONNEL COMMITTEE

The Personnel Committee has met with members of the staff of the Presbytery and continues to evaluate the position descriptions. Based on the proposed recommendations from the Task Force, the committee will continue to assess the needs for support within the context of the work necessary to assist the Administrator and support her role. Given the extenuating circumstances of the last 18 months, further assessments of positions and office use will be forthcoming.

At this time, the committee has affirmed the work that is being done by Stated Clerk: Stephen Rhoades, Associate for the Commission on Ministry: Bill Humphreys and welcomed John Guthrie as the new Associate for the Commission, Chaplain: Takako Terino, with the Financial Assistant: Chad Poole and with the Communications Specialist: Claire Lewis and thanked her for her work with the Presbytery as she moved to full time work elsewhere.

The committee has evaluated the positions within the presbytery staff and determined that additional hours added to the positions of Chaplain and Associate for the Commission on Ministry will further the work essential to the connectional nature of the work that we do together.

The committee also wants to affirm the work of the full-time staff, Administrator: Tiffany Lo-Finch and Young Adult Volunteer Coordinator: Luke Rembold. Luke's work includes quarter time working with youth and young adults within the Presbytery of Santa Fe. Without their competent leadership, the Presbytery of Santa Fe would not have been continuing this ministry in a seamless fashion.

Committee members include: Randy Campbell, Nelson Capitan, Margaret Franke, Toby Montoya, Susan Keil Smith, Mark Snell and Judith Todd. We are grateful for the opportunity to serve in this capacity as our work contributes to the vitality of the presbytery.

Submitted by Susan Keil Smith

NECROLOGY REPORT

Presbytery of Santa Fe October 2022

Teaching Elders	Date Ordained	Date of Death
Rev. David Poling	June 5, 1953	July 26, 2022
Rev Jaime Quiñones	August 4, 1957	July 29, 2022

Ruling Elders	Date Ordained	Date of Death
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Albuquerque, Covenant

Agnes Holswade	January 7, 2007	December 31, 2021
John Boyles	January 15, 1995	January 30, 2022
Phyllis Finlayson	March 12, 1972	April 19, 2022
Sharon Copeland	January 8, 2006	May 5, 2022

Albuquerque, First

Robert Woods	January 22, 2006	October 24, 2021
Lawrence Foor	December 13, 1970	October 31, 2021
J. Kenneth Cole	1973	June 7, 2022

Albuquerque, La Mesa

Beverly Wilkins	January 10, 2010	October 21, 2021
Margaret Bushnell	February 16, 2003	October 21, 2021
Bob Greenacre	January 8, 1995	November 17, 2021
Bella McKenzie	January, 1994	August 19, 2022

Albuquerque, Second

Victor Suazo	January 5, 1992	November 24, 2021
Horace Romero	January 1, 1955	June 8, 2022

Albuquerque, Shepherd of the Valley

Ida Andrews	--	March 18, 2022
Marilyn Peay	--	May 17, 2022
Frankee Eliot	--	July 22, 2022

Albuquerque, St. Andrew

Dorothy Street	January 6, 1963	December 26, 2021
Velma McConnell	December 29, 1996	June 13, 2022
Keith Johnson	January 11, 1976	July 25, 2022

Belen, First

Dennis Prescott	January 26, 2003	December 14, 2021
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Dixon, Embudo

Ernesto Atencio (CRE)	--	March 12, 2022
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Farmington, First		
James Easley, Jr.	January 19, 1959	October 25, 2021
Gordon Glass	January 9, 1994	January 22, 2022
Betty Ahrens Berry	January 15, 1978	June 20, 2022
Jemez Springs, Community		
Charlie Allen	January 7, 2001	December 3, 2021
Las Vegas		
Bernadine Meadows	April 28, 1996	June 20, 2021
Magdalena, Community		
Susan Hahn	January 30, 2011	February 28, 2022
Mora, First		
Ramona Martinez	--	June 2, 2022
Peñasco, Emmanuel		
Olivama Atencio	--	--
Maggie Dominguez	--	--
Ranchos de Taos, Ranchos		
Frank T. Crews, Jr.	January 26, 2014	September 12, 2021
Arturo E. Romero	January 28, 1996	December 4, 2021
Santa Fe, First		
David Ingallis	--	August 31, 2021
J.R.Martinez	--	September 18, 2021
Plato Karayanis	--	April 29, 2022
Lu Santa Cruz	January 8, 2012	May 8, 2022
Jean Ball	--	July 24, 2022
Santa Fe, Westminster		
Gaspar Naranjo	1969	December 22, 2021
Taos, First		
Kay Miller	--	--
White Rock		
Alan Medendorp	May 20, 2001	November 20, 2021

If you know of an elder or minister that was not included on this list, please let Stephen Rhoades, States Clerk, know.